



Hybrid application deadline is October 7th, 2022, at 11:59 pm.

Organizational Information & Mission:

The Nova Scotia Youth Project Society is a youth driven, non-profit charitable organization dedicated to supporting 2SLGBTQIA+ (*Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex, Asexual +*) youth in the province. The Youth Project's mission is to make Nova Scotia a safer, healthier, and happier place for 2SLGBTQIA+ youth through support, education, resource expansion and community engagement. The Youth Project is a multi-service organization hosting an education team and a programming team, with adjacent support services available with an aim to further the inclusion and wellness of 2SLGBTQIA+ under the age of 25, foster 2SLGBTQIA+ knowledge exchange and training, increase access to public services, and provide social and cultural programs/services/celebrations for 2SLGBTQIA+ youth and their communities.

Information About the Position:

We are seeking an enthusiastic, passionate, and creative *Community Educator* for the **Cape Breton Region**. This is a **full-time (35 hours a week) unionized** position. The successful candidate will be paid \$20.00 per hour during the 90-day probationary period, thereafter, will make \$22.66 per hour.

Benefits offered:

- Health and dental benefits are available to new hires immediately upon being hired.
- Competitive mileage rate (per Canada Revenue Agency (CRA) Legislation) for work related travel,
- Financial support for approved professional development opportunities (must be work related and benefit your position within the Youth Project)
- Corporate Laptop is provided by the Youth Project to the successful candidates for the duration of employment.

Projects/resources/programs ideas involving artistic avenues are very welcomed (theatre, music, art, sports, etc.,). We are so excited about the beautiful potential to create further representative and safer programs for our 2SLGBTQIA+ youth in rural Nova Scotia.

Who We Are Looking For:

The ideal candidates will have significant understanding of social justice and apply their knowledge in a way that is welcoming, engaging, and prioritizing of 2SLGBTQIA youth. They understand child poverty issues is a lack of resources that many rural youths in Nova Scotia face regularly. They will also be passionate about working with youth, in person or via virtual platform, offering education and/or professional development about 2SLGBTQIA+ issues/realities, and feel comfortable offering one-on-one peer support sessions to 2SLGBTQIA+ youth. The successful applicant will be able to develop strong community connections while maintaining clear boundaries with the youth we serve. An understanding of other resources available in Cape Breton is an asset as we frequently help navigate services for youth who access our services. You must have a willingness for continued education.

Duties:

- Offering one-on-one peer support sessions to 2SLGBTQIA+ youth, at the Youth Project Offices in Sydney or on location.
- Facilitate engaging, educational, and celebratory workshops for 2SLGBTQIA+ youth.
- Facilitating learning environments and professional development.
- Maintaining a clean and organized work environment at the Youth Project Offices in Sydney while following security and organizational protocols.
- Working with the Youth Project's education team to offer educational workshops, at the Youth Project Offices in Sydney or on location to school-aged youth about sexual orientation, gender identity, homophobia, transphobia, and discrimination within schools and community organizations.
- Tailoring workshop activities and subjects to different audiences.
- Collaborating along with other staff to create a safer, welcoming, and affirming environment for 2SLGBTQIA+ youth and assisting with the Youth Project of strategic planning/revisioning, at the Youth Project Offices in Sydney or on location.
- Develop new educational resources for distribution in print or online, graphic design is an asset.

- As part of a small team environment, there will be opportunities and expectations to actively participate in various Youth Project activities working directly with youth, such as annual GSA conference, youth board retreat, pride activities and others.
- Other duties as assigned.

Required Qualifications:

- A valid driver's license and access to a reliable vehicle.
- The ability to work both remote, on location (based on education booking), and on-site, in our Sydney, NS office throughout the week.
- Experience in and comfortable with offering support to young people.
- Community education and/or training, and/or schooling for offering peer support such as: Nonviolent Communication Training, Active Listening Training, ASIST Suicide Prevention training, Human Services.
- 1 years' experience with ease attending workshops, facilitating, and/or public speaking.
- Significant experience in and comfortable working with diverse youth, and/or children, and/or experience working with community organizations, and/or experience working as a facilitator/educator.
- In-depth knowledge of sexual orientation and gender identity and the role they play in the lives of young people.
- A working understanding of anti-racism and how homophobia, transphobia, heterosexism, racism, sexism, ageism, ableism, classism, colonialism, and other forms of oppression work to inform experience and affect the lives of young people.
- Experience in collaborative working spaces and the ability to work as part of a larger team of educators, as well as individual work.
- Must be willing to work flexible hours (including evenings and weekends but lieu hours will be counted).
- Must value and utilize youth-centric and participant-centered learning.
- Strong communication skills, both written and verbal.

Assets:

- Knowledge of Nova Scotia's education system.
- Knowledge of an additional language other than English.

How to Apply:

We ask that in your application, you submit a resume and/or brief explanation of your relevant work experience and include a cover letter or a creative cover letter. Please provide three references and copies of any relevant qualifications or training applicable for this position. A creative cover letter can take the form of video, art piece, audio recording, slide presentation. We welcome and encourage applicants to self-identify in their cover letter. Please send your application file to the attention of Madonna Doucette, Director of the Cape Breton Youth Project at madonna@youthprojectsociety.ca.

The Youth Project reserves the right to request additional pieces of information and/or contact references throughout the selection process.