



## **GSA and Communications Coordinator**

The Youth Project is a youth driven, non-profit charitable organization dedicated to providing support and services to youth around issues of sexual orientation and gender identity. Community engagement, especially with GSA's (Gender Sexuality Alliance) within schools, is one of the key ways we work towards our mission to make Nova Scotia a safer, healthier, and happier place for LGBTQ2+ youth.

We are currently looking for a passionate and creative Community Engagement Coordinator to join our team. Based in Halifax, the position is full-time permanent (35 hours per week). Yearly salary is \$32,000 with benefits.

The ideal candidate will have an ever-growing understanding of social justice issues and be able to apply this knowledge in a way that is open, welcoming, and cognizant of the need to create safer and affirming environments. They will also understand the issues faced by LGBTQ2+ youth and the way various identities intersect with one another to create layered experiences and a unique set of needs for each youth.

### **Duties:**

- Support and strengthen GSAs in schools in Nova Scotia.
  - Provide training, support and resources to strengthen GSAs, build connections between GSAs and facilitate sharing of best practices.
  - Provide training, assistance, and resources for students or schools wishing to start a GSA
  - Coordinate the Provincial GSA Network
  - Coordinate and execute yearly provincial GSA conference as well as regional mini-conferences
- Social Media management
  - Ability to communicate between the education team and the program coordinator about events and outreach opportunities.
  - Manage social media platforms including Facebook, Instagram, as well as our website
  - Write, develop, and strategize online content production and scheduling
- Youth Project activities
  - As part of a small team environment there will be opportunities and expectations to actively participate in many Youth Project activities, working directly with youth, such as summer

camps, youth board retreat, pride activities and others. There may also be opportunities to assist other staff in areas such as providing training or workshops if required.

**Job requirements:**

- Working knowledge of sexual orientation and gender identity and the role they play in the lives of young people.
- An understanding of homophobia, transphobia and heterosexism as well as racism, sexism, ageism, ableism and other forms of oppression and how they work together and affect the lives of young people.
- Excellent interpersonal skills
- Excellent English written and verbal communication skills.
- Effective time management.
- Strong familiarity with social media platforms (Facebook, Instagram, Twitter, etc.)
- Ability to work individually and as part of a team.
- Must be willing to work flexible hours (including evenings and weekends)
- A valid driver's license and willingness to travel throughout the province.

**Assets**

- Experience working with youth.
- Knowledge of an additional language other than English, particularly French or Mi'kmaw
- Access to a reliable vehicle

As an organization serving diverse youth dealing with issues of sexual orientation and gender identity, the Youth Project recognizes and values lived experiences of oppression and discrimination. We therefore strive to put value on relationship building and community outreach skills, rather than focus solely on formal education. The Youth Project also recognizes the overrepresentation of white/non-racialized voices within our organization. Therefore, Youth Project prioritizes the contributions, perspectives, and lived experiences that individuals from Black, Indigenous, and People of Colour communities bring to our organization's work. We welcome and encourage applicants to self-identify in their cover letter. The Youth Project is committed to improving our services to marginalized populations and bettering our anti-oppression policies to increase our accessibility to everyone.

Applications can take numerous forms (resume/cover letter, video, art piece, etc.).

Please send your application file via email at [jobs@youthproject.ns.ca](mailto:jobs@youthproject.ns.ca). Application deadline is May 10<sup>th</sup>, 2019. Tentative interview date is May 22<sup>nd</sup>, 2019. Confidentiality is assured.