



## BIPOC Community Outreach Educator

The Youth Project is a youth driven, non-profit charitable organization dedicated to providing support and services to youth around issues of sexual orientation and gender identity. Education is one of the key activities we undertake in working towards our mission to make Nova Scotia a safer, healthier, and happier place for LGBTQ2+ youth.

We are currently seeking a passionate and creative BIPOC Community Outreach Educator. Based in Halifax, the position is full-time permanent (35 hours per week). Yearly salary is \$32,000 with benefits. As part of an expansion of our education team, the new BIPOC Community Outreach Educator will be in charge of leading a personal project around the issues of sexual orientation and gender identity, especially as they intersect with other marginalized identities. This project will involve education sessions within schools and resource development for students and teachers. We are particularly interested in project ideas for:

- The inclusion and celebration of Two Spirit and/or queer indigenous youth
- The inclusion and celebration of African Nova Scotian queer and trans youth
- Queer History/Herstory/Theirstory, with a focus on including diverse voices and experiences

Project ideas involving artistic avenues are welcome (theatre, music, art, etc.). We are excited about the opportunity to discover the creative ways our community could educate Nova Scotian youth about queer issues.

The ideal candidate will have an ever-growing understanding of social justice issues and be able to apply this knowledge in a way that is open, welcoming, and cognizant of the need to create safer and affirming environments. They will also understand the issues faced by LGBTQ2+ youth and the way various identities intersect with one another to create layered experiences and a unique set of needs for each youth. **In particular, the Youth Project is seeking to prioritize education, outreach, and support with LGBTQ2+ youth in Black, Indigenous, people of color (BIPOC) and newcomer communities.** This position reports to the Education Coordinator, who schedules workshops and supports the education team in conducting their responsibilities and navigating various complex identities.

### Duties

The primary responsibility of this role is to offer educational services including:

- Facilitate interactive educational workshops on sexual orientation, gender identity, homophobia, transphobia, and discrimination within schools and community organizations.

- Tailor workshop activities and subjects to different audiences.
- Work with the Education Coordinator to develop project goals, plans, and action items.
- Assist in continued resource development, for both students and teachers.

A secondary responsibility of this role is to offer support, outreach, and community development, including:

- Work along with other staff to create a safer, welcoming and affirming environment for LGBTQ2+ youth, particularly those LGBTQ2+ youth facing multiple forms of oppression.
- As part of a small team environment, there will be opportunities and expectations to actively participate in many Youth Project activities working directly with youth, such as our summer camps, youth board retreat, pride activities and others.
- Other duties as may be assigned.

Job Requirements:

- Experience in and comfort with workshop facilitation and public speaking.
- In-depth knowledge of sexual orientation and gender identity and the role they play in the lives of young people.
- A working understanding of how homophobia, transphobia, heterosexism, racism, sexism, ageism, ableism, classism and other forms of oppression work to inform experience and affect the lives of young people.
- A valid driver's license is required. Must be willing to travel regularly throughout the province.
- Good communication skills and effective time management.
- Ability to work as part of a larger team of educators, as well as occasional individual work.
- Must be willing to work flexible hours (including some evenings and weekends).
- Must value and utilize non-judgmental, non-confrontational, participant-centered learning.

Assets:

- Knowledge of Nova Scotia's education system.
- Knowledge of an additional language other than English, particularly French or Mi'kmaq
- Access to a reliable vehicle.

### **How to Apply:**

As an organization serving diverse youth dealing with issues of sexual orientation and gender identity, the Youth Project recognizes and values lived experiences of oppression and discrimination. We therefore strive to put value on relationship building and community outreach skills, rather than focus solely on formal education. The Youth Project also recognizes the overrepresentation of white/non-racialized voices within our organization. Therefore, Youth Project prioritizes the contributions, perspectives, and lived experiences that individuals from Black, Indigenous, and People of Colour communities bring to our organization's work. We welcome and encourage applicants to self-identify in their cover letter. The Youth Project is committed to improving our services to marginalized populations and bettering our anti-oppression policies to increase our accessibility to everyone.

Applications can take numerous forms (resume/cover letter, video, art piece, etc.). We ask that you include a short explanation of your project idea for our consideration.

Please send your application file to the attention of Heather Baglole, Education Coordinator, via e-mail at [education@youthproject.ns.ca](mailto:education@youthproject.ns.ca). Application deadline is May 10<sup>th</sup>, 2019. Tentative interview date is May 22<sup>nd</sup>, 2019. Confidentiality is assured.