

The Youth Project

Community Educator

The Youth Project is a youth driven, non-profit charitable organization dedicated to providing support and services to youth around issues of sexual orientation and gender identity. Education is one of the key activities we undertake in working towards our mission to make Nova Scotia a safer, healthier, and happier place for LGBTQ2+ youth.

As part of an expansion of our education work, we are currently seeking two passionate and committed Community Educators. Based in Halifax, one position is full-time permanent (35 hours per week). The other is a full-time contract position running from January to the end of May. Depending on funding, there is the possibility that this position will be extended. **Salary range is \$16-\$19 per hour depending on qualifications and experience.**

The ideal candidate will be able to have complex and nuanced discussions around gender and sexuality. They will also understand the issues faced by LGBTQ2+ youth and the way various identities intersect with one another to create layered experiences and a unique set of needs for each youth. In particular, the Youth Project is seeking to prioritize education, outreach and support with LGBTQ2+ youth in rural and Black, Indigenous, people of color (BIPOC) and newcomer communities. Furthermore, the ideal candidate will have a deep understanding of social justice issues and be able to apply this knowledge in a way that is open, welcoming, and cognizant of the need to create safer and affirming environments. They will be resilient, with an understanding that the position includes its own challenges re: homophobia, transphobia, etc. This position reports to the Education Coordinator, who schedules workshops and supports the education team in conducting their responsibilities and navigating various complex identities.

Duties:

The primary responsibility of this role is to offer educational services including:

- Facilitate interactive educational workshops on sexual orientation, gender identity, homophobia, and transphobia and discrimination in schools and community organizations.
- Tailor workshop activities and subjects to different audiences.
- Work with the Education Coordinator to promote, arrange, and schedule workshops.
- Assist in continued resource development, including the updating of workshops and resource material.

A secondary responsibility of this role is to offer support, outreach, and community development, including:

- Work along with other staff to create a safer, welcoming and affirming environment for LGBTQ2+ youth, particularly those LGBTQ2+ youth facing multiple forms of oppression.
- Engage in community development to build collaborative relationships with a diverse range of schools and communities; particular focus will be given to rural schools and collaboration with BIPOC and newcomer communities.
- As part of a small team environment, there will be opportunities and expectations to actively participate in many Youth Project activities working directly with youth, such as facilitating group sessions, summer camps, youth board retreat, pride activities and others.
- Other duties as may be assigned.

Job Requirements:

- Experience in and comfort with workshop facilitation and public speaking.
- In depth knowledge of sexual orientation and gender identity and the role they play in the lives of young people.
- A complex understanding of how homophobia, transphobia, heterosexism, racism, sexism, ageism, ableism, classism and other forms of oppression work to inform experience and affect the lives of young people.
- A valid driver's license is required and access to a reliable vehicle is strongly preferred. Must also be willing to travel regularly throughout the province.
- Good communication skills and effective time management.
- Ability to work as part of a larger team of educators, as well as occasional individual work.
- Must be willing to work flexible hours (including some evenings and weekends).
- Must value and utilize non-judgmental, non-confrontational, participant-centered learning.
- Comfortable interacting with school staff and senior administrators to demonstrate the importance of the work we do and promote the services of the Youth Project.

Assets:

- Knowledge of Nova Scotia's education system.
- Knowledge of both English and French

As an organization serving diverse youth dealing with issues of sexual orientation and gender identity, the Youth Project recognizes and values lived experiences of oppression and discrimination. If you are Black, Indigenous, a person of colour, a member of the LGBTQ2+ community, and/or a member of other groups facing discrimination, we welcome and encourage you to include this in your application.

Applications can take numerous forms (resume/cover letter, video, etc.). Please send your application file to the attention of Heather Baglole, Education Coordinator, via e-mail at education@youthproject.ns.ca. Application deadline is midnight, January 7, 2019. Tentative interview dates are January 15 & 16, 2019. Confidentiality is assured.