SEADISE BEAT

The teen magazine that's really an AGM report!



OMG! Ivan Coyote spotted

@ YP GSA Conference!



Meeting w/
Ramona Jennex!
Read what happened!



Rae Spoon @ Yp!

Hear the song they wrote!



Are you a Kristen or a Justin?



All the gossip on GSAs



Summer Camp

Adventures!

Need Advice?

Ask Seahorse!

PROM: Hot or Not?

YP SURE



What's hot right now? **Anti-hate!**

Got your YP gear yet? Next time

you're at the YP, or see us at a public event, grab a free bracelet, button or bandana and show your pride!

CHAR'S REPORT

Welcome everyone to the 2012 Youth
Project Annual General meeting. What an
amazing, educational and transitional year for
the Youth Project. I can't express my sincere
happiness with the quality of work those connected to the Youth Project produce, with limited resources, to support the mission and
strive to provide, enhance and support services
in every corner of Nova Scotia every day.

The Youth Project staff continues to amaze the board with their resourcefulness and dedication. Thank you to our Executive Director, Leighann Wichman, Support Services Coordinator, Sheena Jamieson, Outreach Coordinator, Kristen Sweeney and Community Educators, Nolan Pike and Justin Dubreuil.

I would also like to send our very best wishes and heartfelt gratitude for those board members who have moved on to other opportunities: Kimberley Tran, Archie MacKinnon and Preet Bhogal. Additionally, we have welcomed three new volunteers to the board: Please join

me in welcoming Greg King (Treasurer), Peter Leslie and Jackie Thornhill.

This report would not be complete without giving recognition to the dedicated existing members of the board: Robert Bartlett, Craig Walkington, Mary Jensen, Michael McGinnis and Stephanie Berry. While also sending a huge shout out to the members of the Youth Board, who without, the Youth Project would not be what it is today.

A **big** year of successful fundraising! The Youth Project stood firm to be financially responsible when creating the budget for 2012-13. Although this was challenging the team came together. In doing so, two major successful fundraising events were held - the Youth Project Annual Auction/Brunch and a new event; a hugely successful Bowl-A-Thon which will now occur on an annual basis.

The board will continue to endeavour to support youth, staff, volunteers and members of the community as we all work together to provide support and services to youth, 25 and under, around issues of sexual orientation and gender identity.

Patrick Daigle Board Chair

Is a Board position right 4 u?



- Helping youth
- Building community
- Being awesome, then..

YES!!





What's your favourite color?

- A. Pink
- B. Teal
- C. Purple
- D. Black
- E. Plaid
- F. Orange

Your fave accessory?

- A. Feather earring
- B. Hoodie!
- C. My Toms
- D. Black dress
- E. Plaid coat
- F. Ballcap

What's your favorite TV show?

- A. United States of Tara
- B. Veronica Mars
- C. Glee
- D. Parks & Recreation
- E. Roseanne
- F. Battlestar Galactica

Uh oh, you've encountered homophobia. What's ur response??

- A. I will change them through the power of positive thinking!
- B. Everything happens for a reason!
- C. Oh hell no.
- D. Seriously? Grow up.
- E. That's rude. Just rude.
- F. Come on, people!

There's a YP emergency, evacuate! What do you save?

- A. Society's potatoes
- B. The prom props I built because they took forever.
- C. Cher doll
- D. The glitter.
- E. My own album
- F. The X-Box

IF YOU ADSWERED MOSTLY...



You're



You're KRISTEN!



You're JUSTIN!



You're SHEENA!



You're NOLAN!



You're LEIGHANN! OMG LOL OMG LOL OMG LOL

Trends we Love

OMG LOL OMG LOL

Executive Director's staff report

What's hot right now?

As always it has been a busy and exciting year at the Youth Project. Each year the staff members work diligently to ensure that our programs and services run smoothly and that we are staying on top of the needs and wants of LGBTQ youth in our province. This year was no exception and we worked to create new programs and opportunities to reflect the direction given to us from the Youth Board and the youth members. As a result, we have strengthened our existing programs, launched some exciting new ones, and made some amazing strides in making this province a healthier, happier, and safer place for LGBTQ youth.

You will read throughout this report about all the exciting events and accomplishments of the year so I will take this opportunity to acknowledge the hard work and dedication of

We also welcomed many new volunteers this year and we can never really say enough to truly thank them for the work they do!

those involved with this great organization. I would first like to extend my appreciation and respect to the amazing staff. Sheena, Kristen, Nolan, and Justin are all gifts to the Youth Project. Next I would I like to acknowledge our Youth Board. They have an extraordinary ability to adapt, reflect, and move us forward in the right direction. This year we welcomed so many new members to the Board of Directors. I am so appreciative of each one of them and their tireless efforts to ensure we have the resources we need to do the work that we do. Without then, we wouldn't be able to accomplish half of what we do. Finally I would like to thank all of the youth who participate, contribute, laugh, cry, cheer, share, and otherwise engage with us. The Youth Project is for them.



The Youth Project won an award from the Halifax Regional Municipality! We were so totally honored to accept an award for our outstanding community development and

volunteer service. Youth Board members Aaron and Lindsay accepted the award from the mayor on the YP's behalf.

(LEB SIGHTINGS!

Where would we be

without our placement students? We owe a big thanks to the students who joined us this year:

Tyson Smith (NSCC—Child & Youth)
Sara Landry (NSCC—Child & Youth)
Dori Palmiere (Dalhousie Social Work)
Adam Dolliver (Success —Counselling)
Katie Tanner (Dalhousie—Nursing)
Jackie Aufricht (Dalhousie Social Work)
Olivia Jacquard (Lockview O2 Co-op)
Reba Porter (NSCC—Child & Youth)





COOL FOR SUMMER!



Summer at the Youth Project's always one of our busiest times! We couldn't have done it without our summer students Amelia Thorpe-Gosley, Adam Myatt and Aaron Stevens.

It was a pleasure to have you and we miss you!!

SAY WHAT SAY WHAT

Got questions, need answers? Ask Seahorse! Ze will help you out!

Dear Seahorse,

I want a Gay/Straight Alliance in my school, but my principal said no, that we weren't allowed to have one in the school. :(What can I do?

Dear Needs a GSA,

It's simply not true! Did you know in March 2012 The Youth Project met with Education Minister Ramona Jennex and her staff to talk about the importance of GSAs? We let them know some students were still being denied GSAs, but also how valuable to a school environment they could be. We invited three youth speakers—Ruck, Hayley and Aaron—to speak to her as well, about their own experiences in a GSA and how great it was for their school. Because they were so great, the deputy minister issued a directive to all schools that they can't turn down any reasonable request to start a GSA! Talk to your principal about this directive, and tell him to chat with The Youth Project about strategies around starting a GSA up in your school. We can do it together! Let us know if you need any support!

-SH

Dear Seahorse,

I need to get my groove on and dance, can the YP offer me a chance to do that?

-Dancing Queen

Dear DQ,

Yes they can! The Youth Board has recently gotten an X-Box Kinect, with many many dance games to keep us all moving! Drop in some time and challenge them to a dance battle! I hear they're pretty good.

Dear Seahorse,

I have a teacher who is really awesome at combating homophobia in her classroom and makes school a great place to be. I think she deserves to be recognized, but how can I do that?

-Wants to Nominate

Dear WtN,

I have good news! The Youth Project has started the **Rainbow Awesome** awards! These awards go to anyone who has made Nova Scotia a safer, happier and healthier place for LCPT youth!

healthier place for LGBT youth!
They have done things like make a classroom safer, or done something for the community—in short, they are awesome. If you think your teacher is awesome, nominate her for a Rainbow Awesome

award at any time! Check out the nomination form on the YP's website at www.youthproject.ns.ca

-SH

Hey Seahorse!

I'm transgender and need a chest binder so I can safely bind and feel comfortable. The only thing is, they're kinda expensive and I can't afford one. What should I do?

-Trans & Broke :(

Hi TB!

I have good news for you—The Youth Project has a partnership with the TransAction Society of Nova Scotia that provides chest binders to people who can't afford them. That means you don't have to bind with more harmful methods like ace bandages or tape—contact the YP with your binder size and they can hook you up!

-SH

Hot Spots OMG It's JOLAN!

YP Community Educators spotted across Nova Scotia!

We've done some travelling lately! Where has YP been going?

TORONTO!

Staff members Kristen and Leighann, and youth board representatives Maddox and Lindsay traveled to Toronto to present at the Canadian Women's Foundation Conference on healthy teen relationships. They hosted sessions on Working with Transgender Youth and Gay/Straight Alliances.

CAPE BRETON!

The YP crossed the causeway to take part in a GSA Focus Group with the Cape Breton Regional School Board and Addictions Services. We trained guidance counselors and worked with youth all day! An awesome experience. Some teaching staff said it was the best professional development they'd ever attended. Pretty great feedback!



Nolan Pike and Justin Dubreuil, aka Jolan, have been spotted across the province as they host anti-homophobia and antibullying workshops in classrooms from grades 4-12. From Cape Breton

Where will they be next?!

on down to Yarmouth, they have been everywhere!! This celebrity duo is sometimes together and sometimes apart, but always working tirelessly to make Nova Scotia's classrooms safer places!

Feedback for these has been consistently positive, and demand for these workshops has been very high. Jolan has juggled a very full schedule this year, trying to meet the demand for these sessions. They deserve a big round of applause, we <3 you guys!

Speaking of Education and Professional Development

DID U KNOW? In March, we held the Winter Workshop series! We offered three different professional development options (Working with Transgender Youth, How to be An Ally, and Addressing Homophobic Bullying) for teachers, healthcare workers, youth workers and anyone who worked with youth!

The workshops were packed and feedback was amazing, we are so glad attendees got a lot out of them! The YP will look at offering these to the public again soon!

As we move forward into the next year I hope we can continue to draw on the strengths of those involved, make new contacts and friends, and continue to provide the things that LGBTQ youth need in order to be proud of themselves and who they are. I would like to send a special thank you to our funders, which includes the United Way and the Department of Health and Wellness, for recognizing the role that homophobia and transphobia play in the lives of LGBTQ youth and providing us with the opportunity to combat it. Also for continuing to support communities that include us. As a result, LGBTQ youth will be active, engaged and open members of their communities. -Leighann Wichman, Executive Director



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Queer prom was off the charts this year and definitely the event where everyone who's anyone was at. This year's theme was zombies, complete with the hottest in zombie fashions from youth. The prom was well attended at just over 200 youth as well! This year we are planning "Once Upon a Prom", a fairytale themed prom with wishing wells, and castle!

Pride Week!

Here's the pride week 2011 411. Starting with our annual Dykes and Diva's fundraising BBQ which was a major success, to kick off our week of youth friendly events we had a "kick off barbeque drop in", our annual pride week Talent Show/ Coffee House, and our successful float building day with our buddies the Art Bikers, it was a pride week to remember. Let's not forget our besty Megan Leslie, and Dany Morin (Associate Critic for LGBT Rights). Our float won best community group in the parade as well! Thank you to all our volunteers that helped out with pride week 2011!

Winter Youth Board Retreat!

So much was accomplished, including the introduction of a new green initiative to help make the Youth Project more environmentally friendly, and "talk it OUT" a series of monthly workshops designed to build skills like resume building and knowledge like around safe tattooing and piercing! We look forward to our retreat in 2 years to further shape The Youth Project!

Fall/Winter Programming

was off the charts of cool! Halloween Coffee House, TDOR (Transgender Day of Remembrance) tile painting, drop in's, movie nights, and more! We added a new program to our line-up: Talk it OUT! Each night a month we'll have a guest speaker, workshop or activity to learn new things!

The Future!

We totally look forward to what the future will bring and we are beyond excited for this year's prom and our pride events, which include showings of "Mean Girls" and "Pariah". You know what's also hot? Joining the Youth Board! If you are, or know of anyone 25 and under who likes planning events, and being awesome, an application is available on the Youth Project website at www.youthproject.ns.ca

NOT

Homophobia, it's bonkers!



No downtime during Pride week (tired staff!)



Transphobia, it like, totally sucks!

Homophobic violence :(

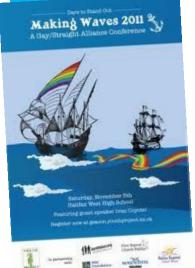
It's not cool, respect

people!

Saying goodbye to all the new friends you made at YP Summer Camps!

A REPORT did u know

http://gsacon.youthproject.ns.ca/



Did u know? Making Waves, our provincial GSA conference, was a huge success!! Bringing 175+ youth and teachers from across the province together to learn more about how to make their GSA thrive through workshops, skill-building and connection - and also dance to Born This Way! We couldn't thank our amazing conference committee enough for all their hard work!



u want it u got it! SAs for ALL!

Did U Know? Leighann, Sheena, Kristen, Aaron, Ruck, and Haley, met with the Minister of Education Ramona Jennex to talk about how the Department of Education could assist with GSAs across the province. The meeting went wonderfully and because of the amazing youth input, it really crossed the line of awesome!

Did U Know? That that meeting was so successful that according to a recent directive from the NS Department of Education, every school in the province must respond affirmatively to any reasonable requests to start a GSA in schools, they also can't deny the student group calling the group a GSA as well. It is also the principals

duty (if you can't) find an allied teacher/admin to help out with the GSA, and if they can't find a staff member, they must find a community member that would like to help out. Since this is a directive, all schools (P-12) must comply, and can't deny a request to start a GSA!

Did U Know? We have a GSA manual available for all your GSA needs! Download it FOR FREE at

Egale Canada

youthproject.ns.ca/gsa

Did U Know? That there are GSAs thriving across the province, however there is still a lot of work to be done to assist GSAs in need!

NOW U KNOW!

SPOTTEDI

What else have we been doing this year? Check out these highlights!

The YP GOES GREEN!

The youth board has launched a new GO GREEN initiative. We're putting a big push on recycling, composting, making over the back yard, and thanks to a grant from HRM we'll soon be converting to natural gas to reduce bill costs!

Hey hey! Ho ho! Homophobia's got to GO!



Cheering at the International Day Against Homophobia & Transphobia! Woohoo!!



Who helped to get us there? Royal Bank Canada! A team of RBC employees came to the Youth Project to do the biggest clean sweep EVER! The YP has never looked better, much love to Rick & friends and RBC!



Camp Seahorse and Camp Coyote were an absolute blast! Swimming, activities, an amazing talent show, campfire songs, Party Island Polo, the memories go on and on. Thanks to all our campers and especially our volunteers for creating an unforgettable camp experience. Thanks also to the funders who made it possible: We're Funny That Way Foundation, First Baptist Church Halifax, donators from our Auction & Brunch!

To hear the Camp Seahorse song written by campers, YP staff and volunteers and Canadian songwriter Rae Spoon, head to the website!



MAMAAA, Oooh ohh ooooh!



The Valley Youth Project meets twice a month in the Valley! What have they been up 2?

ets hot with the VYP?

The Valley Youth Project has been

meeting regularly and hosting movie nights, pizza nights, make your own *ori-gay-mi*, artistic evenings and more! They took part in the International Day Against Homophobia rally in Wolfville, and some even helped organize an LGBTQ dance for students in the Annapolis Valley Regional School Board.

Totes awesome things happening in the Valley! We owe a big thanks to facilitators (Mike, Krista, Tim and more!) and all who attend for keeping this awesome group going!



WHAT?!

LOVE > HATE he YP Auction & Brunch won ISCANS' "Best Fundraiser" Award!

So many board members and volunteers work hard on our auction, it wouldn't be possible without them!!

So many people have been so generous to the YP this year!!

We wanted to give some shout-outs to those who have supported the work we do in new, surprising—and very humbling—ways



5 rounds for time of:

In the wake of the tragic death of Raymond Taavel, both Rebecca Mitton of Mitton's Button's and Jen Crawford thought of the YP as a recipient of a fundraiser in his honor. Mitton's Buttons made "Love not Hate" buttons and accepted donations at local stores.

Jen Crawford organized a Canada-wide (and even beyond!) Crossfit fundraiser, where participants pledged to take part in a tailor-made Crossfit training workout. We are very grateful to them both for thinking of us and dedicating their time, energy and passion into creating hope in a community where it was so needed.



Each year, the class of Mount St. Vincent University's Bachelor of Education students select a charity to fundraiser for throughout their education program. The graduates of 2012 chose The Youth Project, and during their grad dinner presented the YP with a cheque for \$2000. We were pretty amazed with how much they raised! Not to mention how encouraged to meet so many future teachers who care about LGBT youth.



Jim organized a fundraiser with his friends to donate to Queer Prom! He matched whatever they raised, resulting in a \$600 donation! This will be the best prom ever thanks to all of you! Also the best Pride ever, because our prom props will make a reappearance on our parade float!! Thank you!!

OMG



Robert Bartlett and Michael McGinnis

The Goal of this past year, 2011 and 2012, was to create a Board of Directors Orientation Binder. With the hard work of my co-committee member, Michael McInnis, we reviewed relevant information and were able to decide what was to be included in the Orientation Binder.

This Binder is not exhaustive and will be reviewed at the next Board Meeting, but we are happy to present a new Youth Project Board Orientation Binder for current and future Board members to have as a reference.

This orientation binder includes brief History of the Youth Project, Highlights its mission, values and our Code of Conduct. It provides for a resource section such as how to apply for an Ally Designation and a sample of the Board of Directors application form to be referenced for any contacts of our current Board members or our supporters of the Youth Project.

This Board Orientation binder is not only a one time reference guide to the Youth Project, it is guide that has the ability to grow, as the Board of Directors grows and new policies/guidelines are introduced. We have included a section strictly for our Board meeting minutes which can be kept in one place.

We are happy to introduce this product at this Annual General Meeting. Copies will be handed out at the end of this meeting to all current Board members. I want to thank my colleague, Michael McInnis, for being a true partner in this experience.

Respectfully Submitted

Robert Bartlett

Thanks to you both for your hard work!!

Hot on TV right no

Law and Order: YP Edition



The Youth Project's little seahorse has gone missing! Tired of getting taunting mail of the seahorse's travels around Halifax, the YP has their two best detectives on the case. To watch their adventures, visit www.youtube.com/YouthProjectNS

In the criminal justice system, there are bad people who kidnap seahorses. We'll find you, seahorsenapper! Dun dun.

SUBSCRIBE!!

Subscribe to Seahorse Beat!

The AGM report will

come to your house

every year* filled with

the best information about
your favourite celebs*,

YP events* and updates on

The Bieber Ninja*, who is a
coward for not revealing his
or her true identity. Yeah, you
read it Biebs. Baby, baby baby
oh we'd never be your boyfriend.

Show yourself!!!

*These things will not actually happen

Whoever I am, I'm not Sheena!



EW Cour

LOVE LOVE LOVE LOVE LOVE LOVE LOVE LOVE

Check out this new relationship!!

An exciting new partnership was established this year between The Youth Project, the Halifax Libraries and the IWK **Community Grants.**

As youth are coming out and needing support in age groups that make it difficult to reach our Halifax location, our youth pitched an idea: what if we could meet together in public libraries?

With a grant from the IWK Community Grants, we put together a proposal and asked the Halifax Libraries if they were interested—they were! Their diversity committee and youth programming staff were so excited for this new opportunity.

The new program is called **Connect the Dots**, social support groups for LGBTQ youth ages 18 and under!

We are really excited about this new opportunity for youth to meet within their own communities and have access to support and resources! Big thanks to the IWK Community Grants and the Halifax Libraries (and all the awesome librarians) that have supported this new program!



The Youth Project is also proud to continue being involved in many organizations and committees, including:

> Hepatitis NS TransAction Society of NS PrideHealth **AIDS Coalition of NS** Feed Nova Scotia Dalhousie Allies Out!Alive Department of Health & Wellness Youth Corps Heartwood/Leaders of Today

And of course our BFFS (Best **Funders Forever!)** The Department of Health & Wellness and the United Way.



Congratz

Congratulations are in order!

To the YP's Outreach Coordinator Kristen for graduating with a diploma in Child & Youth Care from Eastern College

To youth board co-chair Aaron Stevens for receiving an Excellence in Youth Leadership Award from Celebrating Communities Nova Scotia. Aaron is also the recipient of a TD Canada Trust Scholarship for his work with the Youth Project, Gay/ Straight Alliances and NSSSA.

Congratz also to youth board secretary Lindsay Dauphinee for her very recent graduation from NSCC Business Administration!

So proud!

Each year the YP adds tiles to our TransMosaic. These are to recognize the people

doing amazing work in the transgender community. This year all our inductees were from Nova Scotia!! Major congrats to

The Mermaid & The Cow campground First Baptist Church Halifax Chris Cochrane Queer & Rebel Days Kim Sheppard Laing House Shay Enxuga

Cybelle Rieber Alana Murray Out of the Cold Shelter Ash Manktelow Adsum House Leighann Wichman



Summary of Income Stater	nan	+ 2011-11	2 for AGM					
as of March 31-2012	11611	1 2011-12	I I AGIVI					
43 01 WILLIAM 31 2012								
REVENUE	RUI	DGET	REVENUE	011-	12 ACTUAL	+/-1	rom Budget	
4100 - United Way	\$	63,130.00	4100 - United Way	\$	60,851.64	\$	(2,278.36)	
4120 - NS Dept Health & Wellness	\$	90,000.00	4120 - NS Dept Health & Wellness	\$	90,000.00	\$	(2,270.30)	
4200 - IWK Grant	\$		4200 - IWK Grant	\$	11,781.00	\$	(3,219.00)	
4205 - HPP Roundtable Grant	\$		4205 - HPP Roundtable Grant	\$	14,380.10	\$	(5,215.00)	
4207 - Health Promotion Youth Corp	\$	14,000.10	4207 - Health Promotion Youth Corp	\$	14,000.10	\$	_	
4210 - HRSDC Summer Student Grant	\$	3,900.00	4210 - HRSDC Summer Student Grant	\$	3,199.00	\$	(701.00)	
4220 - Camp Out/Camp Seahorse	\$		4220 - Camp Out/Camp Seahorse	\$	11,333.00	\$	3,000.00	
4221 - HRM Library Grant	\$	0,000.00	4221 - HRM Library Grant	\$	11,000.00	\$	5,000.00	
·	Ψ	8 000 00	4222 - GSA Conference	\$	7,437.50	\$	(562.50)	
4222 - GSA Conference		0,000.00	4222 - GOA Conference	٧	7,437.30	\$	(302.30)	
Total Grant Revenue	\$	202 7/3 10	Total Grant Revenue	\$	198,982.24	\$	(3,760.86)	
Total Grant Nevenue	Ψ	202,743.10	Total Grant Revenue	Ψ	130,302.24	7	(3,700.00)	
Donations								
4312 - Direct Deposit	\$	625.00	4312 - Direct Deposit	\$	780.00	\$	155.00	
4318 - Youth Board Events & Donations	\$	500.00	4318 - Youth Board Events & Donations	\$	1,194.72	\$	694.72	
4320 - Other Donations	\$	-	4320 - Other Donations	\$	8,746.82	\$	8,746.82	
4340 - Pride Events Fundraising	\$	1,800.00	4340 - Pride Events Fundraising	\$	2,440.00	\$	640.00	
4350 - Auction	\$	20,000.00	4350 - Auction	\$	19,763.81	\$	(236.19)	
4357 - Aids Walk			4357 - Aids Walk	\$	1,206.00	\$	1,206.00	
Total Donations	\$	22,925.00	Total Donations	\$	34,131.35	\$	11,206.35	
Other Revenue								
4410 - Miscellaneous Revenue			4410 - Miscellaneous Revenue	\$	1,244.24	\$	1,244.24	
4420 - Workshop Hornoraria	\$	6,500.00	4420 - Workshop Honoraria	\$	7,420.76	\$	920.76	
4435 - Capital Health Rent			4435 - Capital Health Rent	\$	1,500.00	\$	1,500.00	
4450 - Transmission	\$	200.00	4450 - Transmissions	\$	95.00	\$	(105.00)	
4465 - Sale of Homophobia Kits	\$	500.00	4465 - Sale of Homophobia Kits	\$	117.00	\$	(383.00)	
4480- Interest Earned	\$	400.00	4480 - Interest Earned	\$	292.83	\$	(107.17)	
Total Other Revenue	\$	7,600.00	Total Other Revenue	\$	10,669.83	\$	3,069.83	
TOTAL REVENUE	\$	233,268.10	TOTAL REVENUE	\$	243,783.42	\$	10,515.32	
				-				
EXPENSES	201	1-12 BUDGE	<u> </u>		2011 - 12 ACTUAL		rom Budget	
5410 - Wages & Salaries	\$		5410 - Wages & Salaries	\$	136,368.76	*/- I	3,502.76	
5410 - Wages & Salaries 5411 - HRSDC Summer Student	\$		5411 - HRSDC Summer Student	\$	3,477.68	\$	(1,382.32)	
5416 - HPP Roundtable Expense	φ		5416 - HPP Roundtable Expense	\$	14,380.10	\$	(1,302.32)	
5418 - HPP Roundlable Expense 5418 - Health Promotion Youth Corps	+	14,500.10	5418 - Health Promotion Youth Corps	\$	14,300.10	\$	-	
5420 - El Expense	+	2 500 00	'	\$	2 200 02	\$	900.02	
·	+		5420 - El Expense	_	3,309.92		809.92	
5430 - CPP Expense	•	5,500.00	5430 - CPP Expense	\$	5,886.95	\$	386.95	
5450 - RRSP	\$	4,600.00	5450 - RRSP	\$	1,980.68	\$	(2,619.32)	
Total Payroll Expense		164,706.10	Total Payroll Expense	\$	165,404.09	\$	697.99	
Youth Services				-				
5510 - Meetings & AGM	\$	400.00	5510 - Meeting & AGM	\$	458.11	\$	58.11	
JOTO - INICELLINGS & ACTIVI	+		5510 - Meeting & AGM 5512 - Youth Board Development	\$	1,390.10	\$	(609.90)	
5512 - Youth Board Development	\$	2,000.00						

EE4C Hamanhakia Husta Manual	¢	F00.00	EE46 Homonhobia Hurte Manual	\$	_	ć	(500.00)	
5516 - Homophobia Hurts Manual	\$	500.00	5516 - Homophobia Hurts Manual	+		\$	(500.00)	
5520 - Youth Support	\$	350.00	5520 - Youth Support	\$	184.23	\$	(165.77)	
5521 - Volunteers	\$	•	5521 - Volunteers	\$	1,210.25	\$	(289.75)	
5523 - Camp Out/Camp Seahorse	\$	8,333.00	5523 - Camp Out/Camp Seahorse	\$	6,860.92	\$	(1,472.08)	
5524 - GSA Conference	\$	8,000.00	5524 - GSA Conference	\$	8,575.66	\$	575.66	
5526 - Trans Camp	\$	-	5526 - Trans Camp	\$	2,948.71	\$	2,948.71	
5540 - HRM Library Grant Expense	\$	-	5540 - HRM Library Grant Expense	\$	1,377.03	\$	1,377.03	
5545 - Partnership Grants Expense		-	5545 - Partnership Grants Expense	\$	210.00	\$	210.00	
Youth Services		27,583.00	Total Services	\$	28,839.90	\$	1,256.90	
General & Administrative Expenses								
5615 - Advertising & Promotions	\$	5,000.00	5615 - Advertising & Promotions	\$	4,701.67	\$	(298.33)	
5620 - Auction Expense	\$	5,000.00	5620 - Auction Expense	\$	3,718.11	\$	(1,281.89)	
5640 - Courier & Postage	\$	700.00	5640 - Courier & Postage	\$	844.53	\$	144.53	
5685 - Board Insurance	\$	4,000.00	5685 - Board Insurance	\$	3,865.00	\$	(135.00)	
5690 - Bank Charges	\$	1,000.00	5690 - Bank Charges	\$	832.49	\$	(167.51)	
5695 - Resources	\$	1,000.00	5695 - Resources	\$	1,245.44	\$	245.44	
5700 - Office Supplies	\$	3,500.00	5700 - Office Supplies	\$	2,981.36	\$	(518.64)	
5702 - Equipment Purchase	\$		5702 - Equipment Purchases	\$	-	\$	-	
5705 - Photocopying	\$	2,500.00	5705 - Photocopying	\$	2,946.92	\$	446.92	
5710 - Internet and Computer	\$	1,200.00	5710 - Internet and Computer	\$	1,340.04	\$	140.04	
5711 - Website Maintenance	\$	1,200.00	5711 - Website Maintenace	\$	997.50	\$	(202.50)	
5720 - Audit Fee	\$	600.00	5720 - Audit Fee			\$	(600.00)	
5722 - Bookkeeping	\$	3,500.00	5722 - Bookkeeping	\$	3,000.00	\$	(500.00)	
5780 - Telephone	\$	1,500.00	5780 - Telephone	\$	1,113.31	\$	(386.69)	
5784 - Staff Development	\$	2,000.00	5784 - Staff Development	\$	273.03	\$	(1,726.97)	
5785 - Travel	\$	6,000.00	5785 - Travel	\$	7,072.93	\$	1,072.93	
5786 - Meals	\$	1,000.00	5786 - Meals	\$	832.86	\$	(167.14)	
5790 - Miscellaneous	\$	500.00	5790 - Miscellaneous	\$	302.23	\$	(197.77)	
5791 - Transfer to Bursuray Fund	\$	500.00	5791 - Transfer to Bursary Fund	\$	500.00	\$	(23777)	
erer mandrer to Baroaray Faira	+	000.00	ere mander to Bardary Faria	Ť	300.00	\$	_	
Total General & Administrative	\$	40,700.00	Total General & Administrative	\$	36,567.42	\$	(4,132.58)	
Total General & Administrative	Ψ	40,700.00	Total General & Administrative	Ψ	30,307.42	7	(4,132.30)	
Building								
5809 - Repair & Maintenance	\$	18 000 00	5809 - Repair & Maintenance	\$	18,232.79	Ś	232.79	
5810 - Oil	\$		5810 - Oil	\$	6,281.75	_	531.75	
5815 - Equipment Lease	\$	•	5815 - Equipment Lease	\$	180.63	<u> </u>	(19.37)	
	\$			\$	983.78	\$, ,	
5820 - Electricity 5825 - Water	\$		5820 - Electricity 5825 - Water	\$	396.33	\$	(216.22)	
				1		<u> </u>	121.33	
5830 - Property Tax	\$		5830 - Property Tax	\$	3,818.61	\$	318.61	
5835 - Security	\$		5835 - Security	\$	245.10	<u> </u>	(254.90)	
5840 - Cleaning	\$		5840 - Cleaning	\$	2,473.55		(26.45)	
5845 - Building Insurance	\$	1,500.00	5845 - Building Insurance	\$	1,548.43	\$	48.43	
TOTAL PUM PING EVERYORS	1	00 407 55	TOTAL DINI DINO EVERNOS	_	2440505	_	725.25	
TOTAL BUILDING EXPENSES	\$	33,425.00	TOTAL BUILDING EXPENSES	\$	34,196.97	\$	735.97	
TOTAL EXPENSES			TOTAL EXPENSES			<u> </u>		
TOTAL EXPENSES	\$	266,414.10	TOTAL EXPENSES	\$	264,972.38	\$	(1,441.72)	
			NET INCOME YP OPERATIONS	\$	(21,188.96)	Ś	(11,957.04)	
NET INCOME YP OPERATIONS		(33,146.00)			(21,100.50)	т .	, , ,	
NET INCOME YP OPERATIONS	_	(33,146.00)		7	(21,100.50)	7	, , ,	
NET INCOME YP OPERATIONS		(33,146.00)			(21,100.30)	7	, , ,	
NET INCOME YP OPERATIONS		(33,146.00)	HPP ROUNDTABLE DISBURSEMENTS	\$	14,380.10	Т		