

The Seahorse Times

The Youth Project

Annual General Meeting 2010-2011

Board of Directors Celebrates Great Year

Patrick Daigle

Welcome everyone to the 2010-2011 Youth Project Annual General report.

What an amazing, educational and transitional year 2011 has been for the Youth Project, its board and staff. Upon conclusion of my first year as the YP Chairperson I must say I have been challenged, educated and motivated by all those I have had the pleasure of working with to support the mission the Youth Project strives to meet throughout Nova Scotia every day. I would like to take an opportunity to thank those who supported me during this year while I learned the ropes and tried to fill the shoes of our amazing past Chairperson Joanne Syms.

The Youth Project Staff continue to amaze me with their resourcefulness and dedication. Thank you to Leighann Wichman, Executive Director of the YP for all you do – too much to possibly name.

I would also like to send our very best wishes to a very dedicated board member for a number of years now who will be leaving us. Joanne Syms will be stepping back from the Youth Project board, but remains firm that she will not be far away. Additionally, we have welcomed three new volunteer on the board of directors: please join me in welcoming Mary Jensen, Michael McGinnis and Stephanie Berry who each will bring their unique prospective, talents and determination to the 2011-12 coming year.

Finally, this report would not be complete without give recognition to the dedicated existing members of the board: Kimberley Tran, Robert Bartlett, Archie McKinnon, Craig Walkington and Nick Cox. I could not ask for a better company of people to work along, each of us here people the importance of the Youth Project mission continues to be our driving focus.

Gay/Straight Alliances Make Some Noise!

Conference draws students from across Nova Scotia



Making Noise Organizers Devon, Stephanie and Aaron

2010 saw one of the most successful events The Youth Project has ever hosted! Making Noise, a conference for Gay/Straight Alliances in Nova Scotia, was held on November 5th, 2010. The purpose of Making Noise was to connect students from across the province, so they can share ideas, experiences and connect with each other. With a keynote from *Jer's Vision* founder Jeremy Dias, and workshops on Leadership & Facilitation, Trans-inclusivity, Privilege and Oppression, Theatre & Performance, a GSA 101 and a special workshop for GSA Staff Advisors, Making Noise had much to offer its participants.

A special thanks to the Public Service Alliance of Canada, First Baptist Church Halifax, and United Way Youth Grants. Also a huge thanks to workshop presenters DaPoPo Theater, Const. Mark Young, Kristian Pedersen and Marian Brown from Dalhousie Social Work, Julien Davis and Nolan Pike!

In this issue...

The Greatness that is The Youth Board

The Importance of Gay/Straight Alliances

Joys and Woes of Home Ownership: The YP Building.

Sports!

Education!

NOVA SCOTIA

Health and Wellness

www.gov.ns.ca/health/



Change Starts Here

Editor's Notes

Executive Director's Report

Leighann Wichman

It has been another busy and exciting year at the Youth Project. The staff, volunteers and Youth Board have been working tirelessly to ensure that programs and services are meeting the many needs and demands of LGBTQ youth in Nova Scotia. We have had some excellent new staff members, a great group of new volunteers, and some very helpful placement students this year. We also introduced some new programming and events, continued providing our regular programming and events, and brought back the popular summer retreat.

You will find the exciting new programs and events throughout the pages of this report, but I will highlight some of our big successes such as Making Noise! - our first provincial Gay Straight Alliance Conference, Camp Seahorse - our summer retreat for LGBTQ youth, our Pride Week open house, and the YP winter games. We also had the opportunity to expand our library and put our catalogue online. We launched a new website that will continue to grow, and we provided workshops for a record number of classes at the elementary school level. Please read on to find out more about these exciting things.

We were lucky to have had the assistance of placement students Kristen Sweeney (Eastern College), Reba Porter (NSCC), Kristian Pedersen (Denmark), Nicole Lydiard (Eastern College), Kelsea Gillis (Dal Nursing), Amanda Pulling (Queen's) and Dori Palmiere (Dal Social Work). We also welcomed three new staff members. We were lucky to have the resources to hire two new community educators to help meet the continually growing demand from schools. In these positions are Nolan Pike and Justin Dubreuil. We also hired former placement student Kristen Sweeney to coordinate projects for 2011-2012. Sandra Bornemann went on maternity leave and Sheena and Kristen will be expanding their hours to cover Sandra's projects for 2011-2012. The staff of the Youth Project are the most dedicated group I have ever worked with. They put in endless hours beyond their contracts to ensure the Youth Project is a success. Thanks for all the work you do.

The Board of Directors worked their magic on our annual brunch and auction. Their commitment to the Youth Project is comforting. We all know how much work goes into the auction! Thanks to all those Board members and volunteers who made it happen. A very special thank you to our volunteers who give their time to make our programs and services happen. We couldn't do it without you. I would also like to extend my thanks to our major funders, the United Way of Halifax and the Nova Scotia Department of Health & Wellness as well as all those who provided us with project funding including the Public Service Alliance of Canada, the First Baptist Church of Halifax, and Halifax Regional Municipality. We would also like to thank the IWK and the First Baptist Church of Halifax for funds provided for 2011-2012 programs.

We look forward to continuing and strengthening our programs into this year including our newly launched Gay Straight Alliance Network, Camp Coyote and Seahorse, and the off-site LGBTQ youth support groups. Finally I would like to thank all of the youth who attend our programs and events, call and e-mail us, sit in our workshops, and share their lives and experiences with us. It is because of you that we continue to be a strong and successful youth directed organization.



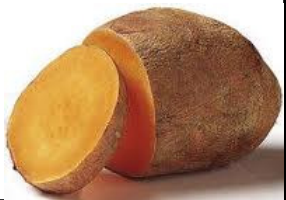
Homophobia
Makes Patrick Sad



Eat Sweet Potatoes!

These are not society's
potatoes!

Brought to you by Cape Breton Road Trip 2011





The Youth Project congratulates Outreach Coordinator Sandra and partner Julien on the birth of Baby Micah!

Best wishes to you and your family from everyone at The Youth Project!



More GSA? Okay!

YP Goes to Cape Breton for GSA Symposium!

The Youth Project was proud to participate in the GSA Symposium in Port Hawkesbury, Cape Breton. A panel of staff and youth speakers delivered a keynote and got people talking about what a GSA could do in their schools and communities. We led and participated in workshops, and the YP's own Nolan Pike closed with a spoken word piece. A shout-out to Leaders of Today and the organizing committee for including us!

Youth Board: How Awesome? *So Awesome*

The Youth Board started the fiscal year in 2010 with a retreat in Tatamagouche where we talked about our plan for prom, pride and what direction we wanted to see the Youth Project go in event-wise. We also discussed that the Youth Project should focus in on GSAs (Gay Straight Alliances) as they are becoming more important and widespread across the province.

Our 2010 prom theme was "A Night on Broadway" it was a major success bringing in youth from across the province and was attended by over 100 youth. There were 2 beautiful marquees and a ticket booth. The night was completed with a Glee Flash Mob by the Staff, Youth Board, and Volunteers.

This was then followed up by our pride week activities! On Monday there was an Open House Barbeque for all members of the community to come and see the Youth Project and what services we offered, which was a huge success. This was followed by an equally successful talent night/coffee house on Wednesday where there was an array of queer themed drinks, and wonderful performers to boot. On Friday of that week there was a float building/craft day

where youth came in and made theatrical Broadway themed masks and helped put the float together. This was followed by the Pride Parade the next day and we had a good turnout for the float as well.

After pride the Youth Board went on a hiatus for several months after our Chair had to leave, and a couple members moved away. The board started to regain momentum again when a meeting was called with remaining members to elect new executives:

- Josh Main – Co-Chair
- Aaron Stevens – Co-Chair
- Saul Brown – Secretary
- Lan Remple – Treasurer

The board is currently working hard to direct programming at the Youth Project and is seeing what the needs and wants are of LGBTQ youth across the province, and how the Youth Project can best serve them. We have had several new members join over the past few months and are still looking for new members. We are currently planning for prom this year which is "Zombies: Night of the Living Fabulous" and pride which our theme is "Under the Sea".

Yours in Youthfulness
The Youth Board



Up and back to Cape Breton in a day? No problem! Placement Student Amanda, Aaron, Jake, Cole, Nolan, Kristen, and Leighann at the GSA Symposium!

WE WANT YOU!



To Join the ALLY Card Program! Be a safe, supportive person for LGBT youth to talk to! JOIN TODAY!

Seahorse Winter Games!

This February as the HRM schools closed down for two weeks due to the Canada Games, we decided to offers some winter games of our own to help pass the time. We rented the rink at the forum for an open skate for LGBTQ youth. A special thanks to the Halifax Skate Exchange for providing us with free skates for anyone who needed them!

We also spend time sledding on Citadel Hill although the snow was sparse, it was enough to get some speed. Sheena and Reba and their disastrous ride on the Green Sled of Death proved that.

Finally, we spent some time indoors with Wii sports with exciting competition in figure skating, biathlon, ski jumping, downhill, and luge. Medals were handed out and a lucky athlete went home with the coveted Seahorse trophy.



Camp Seahorse:



What happens when 30 youth, staff, and volunteers journey to Prince Edward Island for a summer camp adventure? A campy good time.

Camp Seahorse is a chance for LGBT youth to get away for a few days in the summer. This camp is aimed at creating the camp experience in an environment that is safe, supportive and welcoming. Activities include canoeing, swimming, crafts, writing and music workshops, team building activities, scavenger hunts, campfires and ghost stories.

Camp Seahorse 2010 was a blast, with youth from Nova Scotia and PEI attending. For many, it was the first time to try out different activities, for others a chance to connect with new people.



We'll never forget the fashion show, amazing food, canoeing for the first time, the Picaxical St. Gaga Choir talent routine, and of course, Camp Seahorse's resident ghost Hazel. Camp Seahorse 2010-2012 has been made possible by the generous support of the We're Funny That Way Foundation!

Hey-Hey! Ho-Ho! Homophobia's Got To Go!



Queerios Wow Crowd at IDAHOT Rally

YP Radical Cheerleading group The Queerios cheered at rallies for the International Day Against Homophobia and Transphobia (May 17th). We're here, we're loud, we make our city proud! Pom-poms and placards in tow, we invite crowds to cheer and chant along whenever you see us!

The Epic Adventure

Community Educators Nolan Pike & Justin Dubreuil Taking Nova Scotia by Storm

This year as one of two Youth Project community educators I delivered our Homophobia Hurts workshop to nearly 2000 students from grade 5 to the university level. The majority of the workshops were delivered to junior high and high school students on a class-by-class basis. Between myself and Justin Dubreuil our workshops reached roughly 4000 youth in over 40 schools and youth organizations.

In addition to delivering classroom workshops Justin and I also met with various GSA’s to answer question and discuss the value of the important work that they are doing within their school. Often these youth leaders are the ones that encourage their teachers and administrators to invite the Youth Project into the classroom and they do the hard work of challenging homophobia and transphobia before we get there and after we leave.

Both Justin and I have formed some valuable contacts and we already have workshops lined up for next fall with several schools. It is my belief that we will reach substantially more students next year. The requests for workshops increase significantly in the end of the school year. In the years ahead I think it would be valuable to meet with the GSA’s in our network in the fall. This will hopefully provide support for their group and help us be more present in schools earlier in the year. We have also discussed developing a workshop to teach GSAs how to deliver the Homophobia Hurts workshop themselves, overtime this will increase the number of students who get a chance to talk about homophobia, transphobia.

One of the most exciting parts of my position as a community educator is how different each workshop is. The youth never cease to amaze me with their questions and ideas on how to make their school a safer place.

I have had several grade five classes that have engaged in very complex conversations about gender that quite literally blew my mind. On the whole students and teachers seem to find the opportunity to talk openly about sexual orientation and gender identity refreshing and the feedback has been overwhelmingly positive:

“...I had students write a response to (the) presentation and I was moved by how much they had learned, and how much they valued what he shared.”

--Grade 9 Teacher

“I just wanted to let you know that we always do a go-around/check-in after workshops, and you got some pretty amazing feedback. Every single person learned something, learned new vocabulary. Folks admitted feeling more comfortable after the workshop. Nice work.”

--Volunteer Coordinator, Community Organization

Your presentation got me interested in the field of work you do and I think it'd be cool to try and help people like that when I'm older, somehow. Thanks for taking the time to talk to people, especially impressionable people, about such interesting and important topics. Also for getting me out of biology.

—High School Student

“I just received my course evaluations and I believe you were the highlight of the course. So, yes I am buttering you up for next year. If you can talk to Intro WGS class again, I would be honoured”

-- Professor

“I couldn't believe how much I learned in just a few hours. I thought the presentation was so informative and gave me a different outlook on transgender all together.. I loved IT!!”

--University Student

“I learned what we can do when someone is being called names”

“I see that we have a choice to stand up to bullies or not. “

“I know how people feel now when they get picked on because they’re not straight.”

“I learned the difference between sexuality and gender.”

“I never thought about why bullies became bullies.”

--Comments from grade 5 students

Arts & Entertainment



The YP gets crafty,
Gaga-style with Make
Your Own Gaga Barbie
Night!



Oscar Wilde thrilled
to be new writing
group's namesake

This year was a great year for the Arts. We had a Broadway theme Prom this year with the same theme for the Pride float. The prom saw our largest crowd to date with just over 150 people attending. The Atlantica Hotel venue was turned into Broadway complete with marquees, Broadway posters, New York street signs and an elegant box office. These could all be seen again on the Youth Project's Pride float.

We had two trips to the Clay Cafe this year. The first was to paint tile for this year's inductees to the Trans Mosaic in the Youth Project library. This mosaic represents people and organizations that have made a difference in the lives of trans people. This year tiles went to Megan Leslie, Emily Bourque, Anita Keeping, Nina Corfu, Oak Reed, TransAction Society of Nova Scotia, Tanya Davis, Chris & Meg M., Degrassi, Dr. Shirl Gee, Bob Fougere. The second trip saw over 25 youth crowd the cafe to paint mugs, ornaments and other fun items. Creativity was high!

For Pride week we had our annual coffee house and open mic night. The Youth Project was transformed into a cafe complete with a coffee bar serving gay themed drinks all night. It was a hot one so our orange pride float was the most popular. To entertain us was a great line-up of LGBTQ youth talent who read poetry, sang, played instruments and danced for a very enthusiastic and appreciative audience. Due to the success of our many music events and the talents of so many of the youth, the Youth Board voted to turn a room in the basement into a music room. This room is now available for music creating, jamming, and practising. It is complete with a keyboard, guitars, drum kit, and a variety of other fun instruments.



Wilde Youth!

Youth Project Community Educator Nolan Pike hosts the YP's new writing group, Wilde Youth! Writing Group is a chance for youth to work out new material, learn writing skills and listen to others. We have even had guest hosts of Wilde Youth, including Project SING's Ann Denny! They meet monthly, and all youth are welcome!



Check OUT Our New Library!



Thanks to a grant from the Halifax Regional Municipality we have created an online catalogue for our library and were able to expand the space. We can now accommodate the many books we have available and have an entire bookshelf unit of LGBTQ young adult fiction. You can now use our website to search through our collection and request books if you are outside HRM. You can check the status of books and write reviews for other readers. The library is available to everyone so we encourage you to check it out. A special thanks to Amanda Stevens who created our online database and trained our staff and volunteers on how to use it.



Youth Project Gets Makeover!

New House Colors, New Website, New Look!

Communication Subcommittee

One of the priorities of the Communication subcommittee is strategic engagement with our community. One of the means to engage youth and YP supporters is through use of the Internet. It was recognized by the Board of Directors that the re-design of the YP web site would be key to achieving our mandate.

The highlight of this year was the re-design of the Youth Project Web site www.youthproject.ns.ca. Twitter, YouTube and Facebook are among the quick links that demonstrate the YP’s commitment to evolving social media, which increases access for Nova Scotians.

The website has had an entire makeover and now has full and up-to-date information regarding our programs and services, including our support services, social events, and education services. It has a full calendar of events, an online application for the Ally card program, and full library database from which youth across Nova Scotia can check out books and resources. We have also launched the Nova Scotia Gay/Straight Alliance Network – a way for GSA’s across the province to connect with each other.

Really the entire site is new, and has a nice look to it- check it out!

House Gets New Look

Inside and Out, the YP Gets Some TLC

House Committee

The Youth Project house has seen another great year in 2010-11. The Board of Directors, staff and youth continued their work and reached decisions, taking action to sustain our building and improve it into the future. We continue to target a number of needed repairs to ensure the Youth Project is safe and warm for the youth, staff, volunteers and the many community members who visit each day.

The staff, students, youth and volunteers once again took on the major task of cleaning the building, clearing clutter and ensuring the space is used is the most efficient way possible.

For the second year in a row the Youth Project raised financial support for the building fund. The building fund not only raised much needed money to maintain the Youth Project building but also valuable connections and talents who are willing to be called upon if the need arises.

Finally, we must mention the amazing work done by Mr. Hal Forbes to the front exterior of the Youth Project building. A much needed facelift to update and welcome the community!

Next year we hope to be reporting several more improvements from the House Committee with several already in the works. Thank you everyone, because without your support none of this could be possible.



A charcoal, grey and black exterior with a bright pink door. Looking good, YP!



Who is the Bieber Ninja?

The Youth Project continues the search for whoever is leaving Justin Bieber stickers, photos and posters around the building. Who are you, mysterious stranger? What do you want?

Anyone with information is encouraged to contact us.

A silhouette of a person's head and shoulders. A large white question mark is superimposed over the face area.

Annual Youth Project Brunch and Auction

Craig Walkington
Chair, 6th Annual Youth Project Brunch
and Auction

The Sixth Annual Brunch and Auction was held on Sunday, 21st November 2010. As in the previous years, the Prince George Hotel was the venue. The Brunch and Auction is the main fundraiser for the Youth Project and this year's event was a resounding success with over approximately \$22,000 being raised.

The format of the event was similar to previous years, but we are always seeking ways to improve and make the event better in the following year. The event followed the same sequence of events as in previous years with guest mixing for drinks and previewing the auction items and bidding on the silent auction items. The event opened with speeches from the Youth Project Chair and Executive Director; followed by testimonials from three youth members Jayson Tower, Matty Ellis and Des Adams; and then a welcome speech from the Chair Auction Committee.

The event then launched into the live bidding with Hugo Dann and Rouge acting as co-auctioneers. In order to keep the overall length of the event to a reasonable time, the number of live auction items was reduced by 25 percent and the number of silent auction items was increased by 40 percent. Approximately 200 paying guests attended the event, which is the maximum capacity of the room. Of those, approximately 60 guests were part of a sponsored table at \$100 per ticket. As in 2009, guest had the opportunity to make a direct donation to the Youth Project Building Fund and approximately \$3,000 was raised through this means.

The success of this event could not occur without the numerous volunteers who spend many, many hours doing such tasks as soliciting and collecting auction items, preparing the various auction control lists, managing and tracking tickets sales, and working at the actual event. Many people were involved and it is not possible to list them in this report; however, they deserve a special "thank you" for their efforts. Co-Chair, Mike Williams, was the main force behind collecting the many auction items and providing advice to the Chair and Mike is particularly deserving of the Youth Project's gratitude.

The Seventh Annual Brunch and Auction is scheduled for Sunday, 20th November 2011 at the Prince George Hotel. Unfortunately due to other commitments, neither the Chair nor Co-Chair from 2010 is available to lead the planning and execution of the 2011 event. As such, we are seeking one or two volunteers to take a leadership role and undertake this important fundraising task. It is hoped that the many volunteers from 2010 will also be involved

In conclusion, the Annual Brunch and Auction continues to be a viable fundraising endeavour that achieves the goal of fundraising while at the same time raising awareness of the Youth Project and its mission and goals.

Thanks, Auction Volunteers!

We'd be nowhere without you! You make the auction happen!



Aaron Stevens speaks at a lecture series during Pride Week, about LGBTQ youth and GSAs in Nova Scotia!

**Want a workshop in your school or workplace?
We can do that!**

Youth Project Speaks at First Baptist Church Halifax!

The YP was invited to speak at First Baptist about our work—staff members Justin, Kristen, Sheena and youth board co-chair Aaron spoke about our work and how awesome it is to have the support of a place like First Baptist. It was great to be invited!

Summary of Income Statement 2010-11 for AGM [As of June 15, 2011]

REVENUE		2010-11 Budget	2010-11 Actual	+/-
United Way	63,130.00	United Way	\$ 63,593.40	
NS Department of HPP	90,000.00	NS Department of HPP	\$ 90,000.00	
HPP Network Grant	11,890.00	HPP Network Grant	\$ 6,936.00	
CampOut/CampSeahorse	8,333.00	CampOut/CampSeahorse	\$ 6,959.19	
		Health Promotion Youth Corp	\$ 7,074.00	
HRSDC Summer Student Grant	3,100.00	HRSDC Summer Grant	\$ 3,031.00	
		HRM Library Grant	\$ 5,000.00	
		Making Noise Grant	\$ 7,900.00	
		Trans Camp Grant	\$ 3,000.00	
Total Grant Revenue	176,453.00	Total Grant Revenue	\$ 193,493.59	
Donations				
Direct Deposit	625.00	Direct Deposit	\$ 715.00	
Youth Board - Events	500.00	Youth Board events + donations	\$ 754.90	
Pride events	1,750.00	Pride events	\$ 1,776.60	
Gross Auction	20,000.00	Gross Auction	\$ 24,459.38	
AIDS Walk	-	AIDS Walk	\$ 1,830.15	
Other Donations	5,500.00	Other Donations	\$ 8,484.87	
Total Donations	28,375.00	Total Donations	\$ 38,020.90	
Other Revenue				
Workshop - Honoraria + Travel	6,500.00	Workshop + Honoraria + travel	\$ 2,132.44	
Transmissions	500.00	Transmissions	\$ 185.00	
Sale of Homophobia kits	1,000.00	Sale of Homophobia kits	\$ 457.50	
Interest Earned	400.00	Interest Earned	\$ -	
		Rent (Capital Health)	\$ 3,000.00	
		HST Rebate	\$ -	
		Miscellaneous Revenue	\$ 169.02	
Total Other Revenue	8,400.00	Total Other Revenue	\$ 5,943.96	
TOTAL REVENUE		\$ 213,228.00		TOTAL REVENUE \$ 237,458.45

EXPENSES		2010-11 Budget	2010-11 Actual	+/-
Wages & Salaries	138,000.00	Wages - full time staff	\$ 124,153.83	
HRSDC Summer Student	4,200.00	HRSDC Summer Student	\$ 4,241.33	
Contract + Honoraria	2,500.00	Contract + Honoraria	\$ 1,800.00	
EI Expense	3,200.00	EI Expense	\$ 3,080.93	
CPP Expense	5,000.00	CPP Expense	\$ 5,589.28	
RRSP Contribution	9,450.00	RRSP Contribution	\$ 10,200.00	
		HPP Network Grant	\$ 7,056.75	
		Health Promotion Youth Corps	\$ 7,888.54	
Total Payroll Expense	162,350.00	Total Payroll Expense	\$ 164,010.66	
Services				
Meetings and AGM	350.00	Meetings and AGM	\$ 362.74	
Youth Board Development	2,000.00	Youth Board Development	\$ 516.74	
Youth Board Programming	6,500.00	Youth Board Programming	\$ 5,995.51	
Homophobia Hurts manuals	1,000.00	"Homophobia Hurts" manuals	\$ 834.20	
Youth Support	300.00	Youth Support	\$ 308.44	
CampOut/CampSeahorse	8,333.00	CampOut/CampSeahorse	\$ 7,459.19	
Volunteer	1,500.00	Volunteers	\$ 1,114.66	
		Feel Good Group	\$ 2,039.07	
		Making Noise	\$ 4,709.43	
		HRM Library Grant	\$ 3,520.42	
		Trans Camp Expense	\$ 50.00	
Total Services	19,983.00	Total Youth Services	\$ 26,910.40	
General & Administrative Expenses				
Auction Expenses	5,000.00	Auction Expenses	\$ 2,141.82	
Advertising & Promotions	10,000.00	Advertising & Promotions	\$ 9,491.35	
Courier & Postage	500.00	Courier & Postage	\$ 605.12	
Insurance (Board + Building)	5,500.00	Insurance (Board + Building)	\$ 4,895.76	
Bank Charges	1,100.00	Bank Charges	\$ 984.92	
Resources	1,000.00	Resources	\$ 958.52	

Stocks

- Youth Project (YP) ↑
- Acceptance (ACPT) ↑
- Diversity (DIV) ↑
- Visibility (VIS) ↑
- Homophobia (BOO) ↓
- Transphobia (BOOOO) ↓
- Gay/Straight Alliances (GSA) ↑
- Board of Directors (BoD) ↑
- Youth Board (YB) ↑



Office Supplies	4,000.00	Office Supplies	\$ 3,494.17
Equipment purchases	-	Equipment Purchases	\$ 1,179.94
Photocopying	2,500.00	Photocopying	\$ 2,874.99
Internet and Computer Maintenance	900.00	Internet and Computer Maintenance	\$ 1,842.21
Website Maintenance	1,200.00		
Bookkeeping	1,250.00	Bookkeeping	\$ 2,050.00
Audit Fee	600.00	Audit Fee	\$ 537.50
Telephone	2,000.00	Telephone	\$ 1,498.77
Staff Development	2,000.00	Staff Development	\$ 190.00
Travel	6,000.00	Travel	\$ 6,074.79
Meals	800.00	Meals	\$ 1,108.54
		Workshop	\$ 511.48
Miscellaneous	200.00	Miscellaneous	\$ 332.58
Transfer to bursary fund	1,500.00	Transfer to Bursary Fund	\$ 500.00
Total General & Administrative	46,050.00	Total General & Administrative	\$ 41,272.46

Building

Repair & Maintenance	18,500.00	Repair & Maintenance	\$ 15,182.30
Oil	5,500.00	Oil	\$ 4,807.63
Equipment Lease	200.00	Equipment Lease	\$ 179.54
Electricity	1,400.00	Electricity	\$ 990.33
Water	275.00	Water	\$ 242.47
Property Tax	4,100.00	Property Tax	\$ 3,087.13
Security	300.00	Security	\$ 253.58
Cleaning	2,000.00	Cleaning	\$ 1,730.00
Total Building	32,275.00	Total Building	\$ 26,472.98

TOTAL EXPENSES	260,658.00	TOTAL EXPENSES	\$ 258,666.50
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NET INCOME (from YP Operations)	(47,430.00)	NET INCOME (from YP Operations)	\$ (21,208.05)
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HPP Roundtable Disbursements	\$ 26,198.24
Net Auction Proceeds	\$ 22,317.56



We accept who you are,
even if it seems nobody else does.



Memories....

