



What have we been up to?



Welcome everyone to the 2013 Youth Project Annual General meeting. I can't express my sincere happiness with the quality of work those connected to the Youth Project produce, with limited resources, to support the mission and strive to provide, enhance and support services in every part of Nova Scotia.

I am always happy to take these moments and sincerely thank all of the staff, volunteers and board members who work so hard to ensure the





Youth Project continues to provide quality, transparency and support in everything we do.

This report would not be complete without giving recognition to the dedicated members of the board: Robert Bartlett, Michael McGinnis, Greg King, Jacqueline Gahagan, Lisa Pottie, Dawson Wambolt, Lindsay Dauphinee and Cameron Foster. While also sending a huge shout out to the members of the Youth Board—without you, the Youth Project would not be what it is today.

Thank you to the community members who support us in many ways – for example during our two major annual fundraising events - the Youth Project Annual Auction/Brunch and Bowl-A-Thon held just a few weeks ago.

The board will continue to endeavour to support youth, staff, volunteers and members of the community as we all work together to provide support and services to youth, 25 and under, around issues of sexual orientation and gender identity. Finally, the Youth Project is very excited to be celebrating its 20TH ANNIVERSARY IN 2013 – We look forward to further celebrations this fall and into the winter...

Patrick Daigle, Board Chair — @ feeling proud.







What's on your mind?



Leighann Wichman, Executive Director

Wow! What a busy but exciting year for the Youth Project. This past year has been full of events, activities, workshops, partnerships, house improvements, and provincial outreach to name a few. We saw the growth and success of our regular monthly programs including our Connect the Dots groups, which seem to have taken hold. We hosted bigger and better annual events, which saw the Making Spaces, our third annual Gay Straight Alliance (GSA) Conference, overtake prom as the event with the highest attendance. Finally, we saw new and exciting projects such as our GSA Roadshow, which took us around the province to provide leadership training with students in six locations.

This past year we were also able to convert our heating from oil to natural gas, thanks to an HRM community grant. Our Youth Board is the biggest and strongest it has been, with members getting more involved in programs and partnerships. We introduced Strike Out Homophobia! a bowl-a-thon to raise money for our education programs. It was a huge success and will become an annual event alongside our Brunch and Auction. Our classroom workshops remained steady but we saw a big increase in requests for professional development sessions. This year staff and Youth Board members sat on more committees than ever.

I am so pleased that we have moved forward with our commitment to youth leadership. Our Youth Board and programs such Talk it Out, the GSA Network, and our GSA Roadshow have helped create and facilitate strong and confident LGBTQ youth leaders who are doing amazing things in this province. I can't think of a better way to reach our goals. We are so proud of all of our youth members who have taken on leadership roles, moved into volunteer positions, and initiated change in their schools and communities.

We were also pleased to see Nova Scotia add gender identity and expression to the Human Rights Act. This was a great victory for transgender youth. As a result we have been very busy working with schools and organizations to ensure that this new legislation can be incorporated easily and smoothly into our spaces. Transgender youth are making their voices heard and we are there to support them.

2013 marks the 20th year that the Youth Project has been providing services in Nova Scotia. What an amazing landmark. A huge thank you to all those that helped create, support and build the Youth Project. And, of course, thank you to all of the youth, volunteers, Board members, students, staff, funders, and supporters who have worked so hard to keep us going for twenty years. Finally a big thank you to our current group of youth, volunteers, staff, and Board members for all the work they did this year. The successes we share are because of you.

Until next year! Leighann Wichman — 😃 feeling great.



The Youth Project's

birthday is this year! Wish them a happy 20th birthday!

People you may know



Sheena Jamieson **Support Services**

Add Friend



Justin Dubreuil Education

41 Add Friend



Nolan Pike Education

Add Friend



Dori Palmiere **GSA Roadshow**

Add Friend



Kristen Sweeney Outreach

Add Friend



Seahorse Napper

4 Add Friend



Nova Scotia GSA Network

Add Friend

YP Summer Students!



Jason Langdon A summer project on LGBT youth in foster care

Add Friend



Owen Johnstone A summer project on trans students in post-secondary

Add Friend



Aaron Stevens YP summer events Coordinator

Add Friend

Like · Comment ·





Feed Nova Scotia



Wellness Youth Corps



Dept. Health &

Confirm

Confirm

Confirm

Not now

Not now

Not now





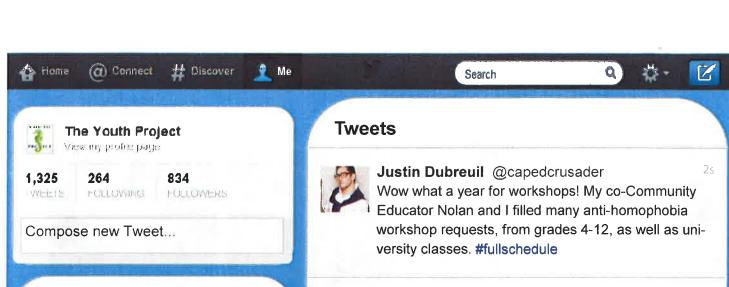






Patrick Daigle posted a photo





Who to follow



United Way Halifax @UWHalifax



X

X

X

braries

Halifax Public Libraries @hfxpublib



Millwood High's GSA @MillwoodGSA



Nova Scotia Rainbow **Action Project** @NSRAP

YP Trends

#ComingOut

#TransgenderHealth

#LGBTQ

Where's The Seahorse?

#GayStraightAllianceRoadtrips

What I'm Wearing to Queer Prom

Gender Neutral Spaces

AmazingVolunteers

#workshops4ever

#AsexualityAwareness



Nolan Pike @iheartplaid

.@capedcrusader it's true! We filled over 500 workshop requests, in addition to university classes AND professional development workshops!

#amazing #somuchdriving



The Youth Project @YouthProject_NS 1m Youth board members participated in many GSA Roadshows across NS, hosting workshops like **#Trans101** and Fundraising for your GSA!



Lindsay D. @MollysBiffle

1m Kristen, Leighann, Maddox and I presented work-

shops and represented @YouthProject_NS at the Canadian Women's Foundation Healthy Relationships 2012 conference in Toronto!

Sheena Jamieson @glitterpants

2h

Requests for support and resources were steady this year, with common trends. Youth from across #NovaScotia talked to me about #ComingOut, #Isolation, #TransgenderHealth, and

#HomophobicBullying



Kristen Sweeney @positivethinker

Our Ally Card program grows bigger this year—we have a grant from Health & Wellness to update the online system, looking forward to an updated Ally network!



Aaron Stevens @Madonna4Life 1d I sat on the Nova Scotia Cyberbullying Task Force and represented the voices of youth, LGBT issues and homophobia's role in bullying. #saferspaces4all





Update Status 🛅 Add Photos/Video

What's on your mind?



The Gay/Straight Alliance Roadshow checked in at 6 locations across Nova Scotia! - with Dori Palmiere





Dori Palmiere

With a grant from the Canadian Women's Foundation, we are taking GSA skill-building on the road to rural locations across the province! This allows youth to develop leadership and advocacy training in their own communities! The roadshow will continue into 2013.



The Youth Project updated their placement student history!

Andrew Munroe, Jenna Aguinaga, Amanda Reid— Dalhousie, Nursing

Kim Sheppard—Mount Saint Vincent University Education

Jennifer Park—NSCC Child & Youth

Bree K—Charles P. Allen 02 Co-op

Breagh Goudy—Success College, Counselling

Jessica—Eastern College



Leighann Wichman rated One Boy's Shadow, Beautiful Music for Ugly Children, Way to Go, The Miseducation of Cameron Post and 45 other LGBT YA books in the Youth Project library!

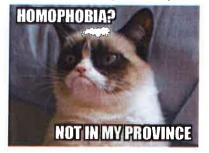


One Boy's Shadow, R. McCoubrey

"In addition to being a great LGBT YA mystery, author Ross McCoubrey has generously donated some of the proceeds to The Youth Project!! We are grateful for his support and proud to have his book on the shelves!"



Justin Dubreuil posted a photo—









Looking for info, or a good story?

The Youth Project library has hundreds of titles for youth, parents, supporters, and more!



What's on your mind?



Lindsay Dauphinee, Senior Youth Board chair

The Youth Board had some major structural changes in 2012! Our board has historically been comprised solely of youth 25 and under. We have changed this to include youth AND volunteers 25 and under, as some of our senior members were no longer viewed as youth. The other change was a transition from having two co-chairs to a senior chair and a junior chair, to provide mentorship and leadership to junior members of the Youth Board!

Like · Comment ·



Everyone Owen Johnstone

The YB bids a fond farewell to Owen, a long-time member of the Youth Project and Youth Board for 8+ years, as he ages out this July. Owen has been an avid, involved and passionate member of the board, and we have benefitted immeasurably from his involvement. He has a huge heart and is always willing to lend a hand, and works his hardest to make something a success. His ideas and projects have connected us to our history, our community and our identity. We are sad, but we know he's going to still make safer spaces for people in Nova Scotia! We only hope he's as proud of his work as we are of him! We \(\psi\) you!

Like Comment



Maddox Greene posted photos





Aaron Stevens and Lindsay Dauphinee like this.



Skye Cross, Junior Youth Board chair, shared an event—Queer Prom! Some youth still don't feel safe in their own schools or communities, some do and still want to have fun in an LGBTQ-safe space. Queer Prom 2012 (Once Upon a Prom, a Fairy Tale) hosted almost 200 youth from across Nova Scotia! We dropped the age to 19 and under because that was the majority of youth attending—a great time had by all! Thanks to DJ Goldfish and Prom Photographer Meghan Tansey Whitton!













Many thanks to our youth board members throughout this year, for being fantastic leaders who make the Youth Project the best place to be.

Lindsay Dauphinee **Aaron Stevens** Skye Cross Steven Marly Owen Johnstone Maddox Greene Saul Jacob Jake Cain Josh Main Josh Jenkins Dawn Almeda Murron Grady Matthew Ellis Kat Roach Katherine Lewis Max Jones



What's on your mind?



Aaron Stevens

I bid the Youth Board a farewell as I went to Carleton University! I racked up a ton of awards like Celebrating Communities' Youth Leadership in Excellence Award, the United Way's Community Spirit Award, a TD Scholarship and even a Queen's Diamond Jubilee Medal, and I promise not to be mad the YP included all of these in this report. I'm still involved in YP projects, you'll see me around!



Lindsay Dauphinee

We miss you Biffle!



Sheena Jamieson

Think of us every time you're in IKEA!



Kat Roach posted photos from Strike Out Homophobia!







Strike out Homophobia was a huge, huge success! Our first-ever bowl-a-thon raised much-needed funds for our Education services, so we can keep up with the high volume of requests for antihomophobia workshops across Nova Scotia! Thanks to our prom photographer Ashley Wambolt!

Like / Comment /



Dawn Almeda

We will never stop trying to make Fetch happen. The YP hosted an awesome Pride week, offering events each day—BBQs, talent shows, crafts and more! We partnered with Halifax Pride to offer two free movie screenings—Pariah, and an interactive Mean Girls that PACKED the theater full—sold out show!



Josh Jenkins

Not to brag or anything but we totally won Best Non-Profit float in the parade!



Josh Main

Four for you, Glen Coco!



Jake Cain

Our youth led queer- and trans-positive cheers and spoke at the International Day Against Homophobia and Transphobia (IDAHAT) 2012!

You like this Comment .



PIP League is tonight

Games you may like



Party Island Polo!

🖒 Like



Newfoundland Capture the Flag!

Like



Skip-Bo!

Like



FanBall

Q Unlike



Sponsored ®

Stand up to Homophobia and Transphobia!



facebook Search for people, places and things Q

CAMP SEAHORSE AND CAMP COYOTE

Going (60+)

Camps Coyote and Seahorse hosted over 60 youth and volunteers for an amazing summer!

Supporters (100+)

Camps couldn't happen without the generous support of those who attended the YP's Auction & Brunch in November! You made LGBTQ youth very happy campers!

Memories (∞)

We still hear camps are the highlight of the summer for many—we're happy to hear it! July and August 2012

Sunny for both camps!!

Camp Coyote and Camp Seahorse are our annual summer camps for transgender and LGBTQ youth, respectively. They were both highlights of the YP summer season, drawing over 60 youth and volunteers from Nova Scotia (and even some from New Brunswick!) for a weekend of summer fun—campfires, scavenger hunts, swimming, crafts, ghost stories, all in a safe, homophobia—and transphobia-free zone, offering a space to make new connections and experience summer camp like it should be!



Like · Comment ·

1. Join Maybe Decline
The Youth Project invited you!

Sponsored ₩









Lindsay Dauphinee

Alright, here it is, the official account of what went down at Camp Seahorse for the most Epic Camp Prank EVER...We MAY have planted a rumour that there were bears in the woods at Camp Seahorse...



Aaron Stevens

On the last night at camp, we MAY have waited until midnight to sound an alarm and announce a wild animal was seen on the grounds...



Kris & Craig

Camp counselors (allegedly) played along, collecting nervous campers from their cabins, to safely proceed to the main lodge...



Charleen R.

When we all got to the middle of the field, we turned on our speaker system and dance lights and had a MIDNIGHT DANCE PARTY!! 50 LGBTQ youth, YP staff and volunteers broke out the glowsticks and queer anthems for an epic camp ender. Are we ever gonna top that? We'll try!



Matthew Alejandro

Best night of my life.





🗐 Update Status 📭 Add Photos/Video

What's on your mind?



Murron Grady is attending an event—Making Spaces 2012: A Provincial Gay/Straight Alliance Conference! - at Sackville High









Making Spaces brought together 250 students and teachers from across Nova Scotia for connecting, skill-building and creating a huge voice for Gay/Straight Alliances. Our keynote address was poet laureate Tanya Davis, with closing remarks by artist Dez Adams. We welcomed Anti-Bullying Coordinator Kathleen Richards. LGBTI Network staff Laura Barbour, and Sackville MLA Mat Whynott to the event as well. We were also excited to feature local artists and activists among our workshop presenters, including comic artist Kate Leth and Kirk Furlotte and Kevin Kindred from the Nova Scotia Rainbow Action Project!

-With our generous sponsors TD Bank, Halifax Regional School Board, Nova Scotia Education, Health & Wellness, DalOUT and PrideHealth!



Matthew Ellis

The youth board added a new program to the schedule: Talk it Out! It's a monthly workshop and discussion night for LGBTQ issues, to learn something new or talk about important issues. Topics have ranged from zinemaking to LGBTQ history, to healthy relationships (because we're all born this way). — 📦 listening to Lady Gaga.



The Youth Board attended Leadership Retreat 2012! - at Tatamagouche Center









Aaron Stevens posted a photo— still wondering who kidnapped our seahorse mascot!



You were poked by Seahorse

📆 Backyard Cleanup is now!









The Lesbian, Gay, and Bisexual Youth Project Society Halifax, Nova Scotia, Canada (Halifax, Canada Area) Nonprofit Organization

The Youth Project's Overview:

Youth Project as of March 31, 2013	_						
REVENUE	BI	JDGET	REVENUE	012-13 ACTU	IAI	Al- fro	m Budget
4100 - United Way	5		4100 - United Way		59.968.80	9	(31.2)
4120 - NS Dept Health & Wellness	3		14120 - NS Dept Health & Weliness		90.000.00	4	
4200 - IWK Grant	3	90,000,00	4200 - IWK Grant	-	80.000.00	5	
4205 - HPP Roundtable Grant	-		4205 - HPP Roundtable Grant	5	7,511.36	5	-
4207 - Health Promotion Youth Corp	S		4207 - Health Promotion Youth Corp	5	7,011,30	5	
4210 - HRSDC Summer Student Grant	3	2 000 00	4210 - Health Promotion Youth Corp.	5	3,245.00	5	(655.00
4220 - Camp Out/Camp Seahorse	- 5		4220 - Camp Out/Camp Seahorse		11,102.88	5	2,769.8
4221 - HRM Library Grant	\$	6,333.00	4221 - HRM Library Grant	5	11,102.00	S	2,709.08
4222 - GSA Conference	S	-			7,345,44	_	
4225 - CWF Grant	- 1		4222 - GSA Conference	5		\$	-
	_		4225 - CWF Grant	5	1,448.26		
4250 - Other Grants Total Grant Revenue		440 000 00	4250 - Other Grants		14,000.00		00.000 7
Total Grant Revenue		162,233.00	Total Grant Revenue	\$ 194	6,021.74	5	32,388.74
Donations							
4312 - Direct Deposit	5	700.00	4312 - Direct Deposit	\$	715.00	5	15.00
4318 - Youth Board Events & Donations	8		4318 - Youth Board Events & Donations	3	1,597.50		797.50
4320 - Other Donations	8		4320 - Other Donations		15,766,53	\$	10,756.53
4321 - Other Donations Robbery	7	2,000,00	4321 - Other Donations Robbery	\$	3,000.00	-3-	19,199,03
4330 - Strike Out Homophobia	3	10,000,00	4330 - Strike Out Homophobia		24,173.32	4	14,173,32
4340 - Pride Events Fundraising	1		4340 - Pride Events Fundraising	5	1,400.00		(100.00
4350 - Auction	5		4350 - Auction		21,019.70	5	4,019.70
4353 - Auction Table Donations	8		4353 - Auction Table Donations	5	470.00	3	(2,530.00
4357 - Aids Walk	\$		4357 - Aids Walk	5	862.00	*	
Total Donations	- 3		Total Donations		984.05	\$	(1,148.00 28,984.0 5
Total Donations	•	40,000,00	Total Donations		9,984.08	•	20,904.00
Other Revenue							
4410 - Miscellaneous Revenue	S		4410 - Miscellaneous Revenue	\$	72	5	
4420 - Workshop Homoraria + Travel	2	6,000,00	4420 - Workshop Honoraria + Travel	\$	6,153.23	\$	163.23
4435 - Rent (Capital Health)	3		4435 - Rent (Capital Health)	15	1,725.00	S	225.00
4450 - Transmission	8	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4450 - Transmissions		1,7 = 0.00	5	-
4465 - Sale of Homophobia Kits	5		4465 - Sale of Homophobia Kits	3	1,394.00	3	1,394.00
4480 - Interest Earned	8		4480 - Interest Earned	\$	1,367.00	4	1,004.00
Total Other Revenue	- 8	7,500.00	Total Other Revenue		,272,23	\$	1,772.23
TOTAL REVENUE	-	209,733.00	TOTAL REVENUE	\$ 273	2,878.02	•	63,145.02
EXPENSES	BL	IDGET	EXPENSES	2012-13 ACT	UAL	+/- from	n Budget
5410 - Wages & Salaries	8		5410 - Wages & Salaries	\$ 1	07,809.57		(5,742.43
5411 - HRSDC Summer Student	5	4,860.00	5411 - HRSDC Summer Student	\$	3,634.80		(1,225.20
5413 - Contract Payments & Honoraria			5413 - Contract Payments & Honoraria	5	275.00		50.00
5415 - Other Staff (Community Educator)	3	12,368.00	5415 - Other Staff (Community Educator)		17,799.60		5,431.60
5416 - HPP Roundtable Expense			6416 - HPP Roundtable Expense	3	7,511.36		7,511,36
5418 - Health Promotion Youth Corps	5		5418 - Health Promotion Youth Corps	\$		\$	
5420 - El Expense	8		6420 - El Expense	3	3,390.36	\$	390.36
5430 - CPP Expense	8		5430 - CPP Expense	5	5,654.84	5	254.84
6450 - RRSP	3	-	5450 - RR3P	\$		5	*
			10101				
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General & Administrative Expenses	_							
6015 - Advertising & Promotions	2			Advertising & Promotions	2	2,161.71	2	[338.2
t/d2U - Auction Expense	2	4,000,00		- Auction Expense	2	8,020.07	ð	885.D
5030 - Strike Out Homophobia Expense	2			- Strike Out Homophia	2	5,0/9,8/	\$	5,6/9.8
5040 - Courier & Postage	3			- Courier & Pustage	3	477,40	3	(222.5-
5085 - Board Insurance	3			- Board Insurance	3	3,501.81	3	(438.1
5090 - Bank Charges	3	1,000,00		- Bank Charges	3	1,100.98	3	100.0
6895 - Resources	S	*	_	- Resources	5	-	\$	
5700 - Office Supplies	5			- Office Supplies	5	3,159.84	5	159.84
5702 - Equipment Purchase	\$	(.•)?		- Equipment Purchases	\$	449.17	\$	449.1
5705 - Photocopying	\$			- Photocopying	\$	2,430.84	\$	(69.10
5710 - Internet and Computer Mtn	\$			- Internet and Computer Mtn	5	1,073.01	\$	(126.9)
5711 - Website Maintenance	\$			- Website Maintenace	5	703.74	5	(496.20
5720 - Audit Fee	S			- Audit Fee	\$	537.50	\$	(62.5)
5722 - Bookkeeping	Ş			- Bookkeeping	5	3,472.91	5	(27.09
5780 - Telephone	S			- Telephone	5	1,210.91	\$	(289.00
5784 - Staff Development	5			- Staff Development	\$	396,96	\$	(103.04
5786 - Travel	\$	5,000.00			\$	6,415.52	\$	1,415.62
5786 - Meals	S	1,000.00		441	\$	806,15	5	(193.8
5789 - Miscellaneous Robbery				- Miscellaneous Robbery	5	3,000.00		
5790 - Miscellaneous	\$			- Miscellaneous	5	784.55	5	284.64
5791 - Transfer to Bursuray Fund	3	500.00	5791	- Transfer to Bursary Fund	\$	500.00	\$	
Total General & Administrative	8	33,200.00	Tota	General & Administrative	\$	46,009.00	\$	12,809.00
Building	-							
5809 - Repair & Maintenance	3	2,000.00	5809	- Repair & Maintenance	5	22,125,39	S	20,125,3
5810 - Oil	S	5,750.00			5	1,113,28		(4,636,7)
5811 - Natural Gas			5811	- Natural Gas	5	2,867,34		
5815 - Equipment Lease (Hot Water Heater)	\$	200.00	6815	- Equipment Lease	5	70.48	5	(129.5)
5820 - Electricity	S	1,200.00	5820	- Electricity	3	1,008.34	5	(191.6
5825 - Water	S	400.00	5825	- Water	S	447.00	3	47.0
5830 - Property Tax	S	4,000.00	5830	- Property Tax	3	2,254.68	\$	(1,745.3)
5835 - Security	\$	300.00	5835	- Security	\$	428.22	\$	128.2
5840 - Cleaning	5	2,300.00	5840	- Cleaning	\$	2,379.44	\$	79.4
6846 - Building Insurance	\$	1,500.00	5845	- Building Insurance	3	1,413.97		
Total Building Expense	8	17,650.00	Total	Building Expense	8	34,108.14	8	16,458.14
BUDGET TOTAL EXPENSES	\$	209,738.00	ACTU	AL TOTAL EXPENSES	8	254,464.26	8	44,726.26
BUDGET NET INCOME	5	/E 00\				40.440.00		40.440.74
BODGET NET INCOME	ľ	(5.00)	ACTU	AL HET INCOME	8	18,413.76	8	18,418.70
AUCTION REVENUE: \$21,019.70			HPP I	ROUNDTABLE GRANT INFLOW		\$0.00		
AUCTION EXPENSE: \$ 8,020.07			HPP I	ROUNDTABLE GRANT OUTFLOW		\$7,511.36		
AUCTION PROFIT : \$12,999.63								

The Youth Project's Skills and Expertise:

Fighting Homophobia		LGBTQ Youth	Youth Leadership		
Fighting Transp	hobia	Non-Profit Management	Resourcefulness		
Inclusivity	Com	munity Development	Rainbows		
Workshops		Fiscal Responsibility	Glitter		

👿 Update Status 🌘 Add Photos/Video



What's on your mind?



The Youth Project added photos to the album 2012 Memories!! Thank you everyone for making this an amazing year! Each and every one PROFECT of you make The Youth Project the organization that it is—we couldn't do it without you! Here's to another excellent year!

