



youth project

Annual Report 2016/2017



Board Report – 2016/17

Welcome, everyone, to the Youth Project's 2017 Annual General Meeting. After a year filled with unique challenges, new friends, major successes, and even a new website and brand – we are so thrilled to honour and recognize the dedicated work done by staff, youth and volunteers. The sense of community that exists within our organization, and extends to all corners of Nova Scotia, would not exist without any of you.



Our dedicated volunteer board for 2016/17 consists of: Dr. Jacquie Gahagan (Chair), Lyle Quinn (Vice-Chair), Kirk Furlotte (Secretary), Chris Xiao (Treasurer), Emily Comeau (Youth Director), Oliver Oldfield (Youth Director) and current board directors: Robert Bartlett, Michael McGinnis, and Dawson Wambolt. We would like to specifically extend a sincere thank you to our exiting board members – Jacquie, Chris, Robert and Dawson – as well as the Youth Board, the true engine that powers our organization.

The board would like to recognize the many donors and partners who, through their generosity, allow us to fulfill our mandate to the LGBTQ2I+ youth of Nova Scotia. Generous donations and partnerships allowed for us to host another wildly successful auction and brunch in November 2016 (our largest fundraising event of the year), providing funding for our two camps this summer and related programs. This is one of many examples of how donors and partners have a direct and positive effect on queer youth in our province.

Moving forward as a board, in the 2017/18 year, is one of excitement, growth and reflection. While we continue to support the work lead by the Youth Project's Executive Director, Kate Shewan, we also have the opportunity to capitalize on the excitement around our organization's 25th anniversary in 2018. Through leveraging this celebration with donors and partners, we will be able to better support youth, staff, volunteers and members of our community as we all work together to provide support and services to youth regarding issues of sexual orientation and gender identity.

The Youth Project is an organization filled with incredibly passionate, intelligent, and overall-fabulous community members. With these character traits in mind, it is the board's belief that the future of our organization is bright – one that sees the Youth Project growing the safe spaces and resources available to the Nova Scotia LGBTQ2I+ communities.

On behalf of the Board of Directors for the Youth Project, we wish to once again express our sincere thanks to each of you for your leadership and generosity in helping us to meet (and exceed!) our mission and mandate. The incoming Board of Directors looks forward to working closely with you over this coming year as we lead up to our 25th anniversary celebration. Let's see this milestone as yet another opportunity to highlight the amazing work of the Youth Project and let's work together in ensuring the needs of LGBTQ youth across Nova Scotia are being met (and exceeded!).

In Solidarity,

Jacquie Gahagan (Chair) and Lyle Quinn (Vice Chair)
on behalf of the Youth Project Board.



Youth Board Report 2016-2017

Over the past year, we've had plenty of exciting changes as a Youth Board. We've helped plan some new events and refresh some of our existing programs. We're at member capacity for the first time in a while, and we're seeing lots of new, active faces!



To begin, we'd like to pay our respects to the lives lost in the Pulse Nightclub shooting, which happened a year ago this past Monday in Orlando, Florida. It was the deadliest shooting carried out by a single person, and the largest hate crime against the LGBTQIAP2+ community to date, with 49 casualties and 58 others injured. A vigil was held around this time last year, with a huge turnout. It was a truly moving and healing experience. This Pride Month, our thoughts are with Orlando, as we hold the beautiful and diverse souls of those lost close in our hearts. Halifax is still standing with Orlando, and will continue to do so.

Almost a year ago, we had our Carnival Queer Prom, which was a hit! This year we tried something new by having a variety of carnival-themed games in which participants could win some great LGBT+ and pop-culture themed buttons. This was great for folks who were interested in stepping away from the dance floor for awhile. We've had so many people show up that this year we're anticipating getting a different room to accommodate its popularity!



Camp Coyote, our first Summer Camp for transgender and gender-nonconforming youth, happened next, in July. It was a super chill time, with lots of colouring, support, comfort, and ukulele playing. Thanks again to all of the sweet volunteers who served as counsellors for the weekend!

Shockingly, it rained at Pride again. Our float's theme was 'Because Youth Matter.' The parade's turnout was one of the largest to date, so we had lots of opportunity to show off our handmade signs covered in the reasons queer youth are important to us. There was a pause in the parade to hold a moment of silence to honour the lives of those lost in the mass shooting that took place at the Pulse Nightclub in Orlando, previously mentioned. Other than the parade, we also hosted a variety of youth-oriented events during the week. We had our second Swag Making Party at the Halifax Central Library, at which youth could tie-dye clothing to wear to our tie-dye themed Youth Dance, which took place outside on the Garrison Grounds. We had our annual Interactive Mean Girls viewing at Oxford Cinema on Quinpool, as well as our Coffee House, in which many talented youth were able to showcase their skills among friends and drinks made by a Starbucks barista out in the back yard. We also had plenty of youth show up to the Dykes vs. Divas Baseball Game (which wasn't rained out for once, fortunately!) to help sell food, drinks and 50/50 tickets to raise money for the Youth Project.



Then it came time for Camp Seahorse, our second Summer Camp for LGBTQIAP2+ youth. As usual, it was full of great times, and even greater people. We had plenty of activities going on at all times - sports, crafts, ice-breaking, team building, jam sessions, swimming, and more. The talent show was particularly great, as it gave youth a chance to show their skills



and try new things - many new drag performers emerged from that evening!

Thanks again to all of the folks who volunteered as camp counsellors - without you, camp would not be able to run, the memories would not be as fond, the food would not be as good, and the prank wars would not be as epic. Some of us are still recovering from the trauma of finding dozens of raw hot dogs hanging from our cabin ceilings.



Next, there was another new and exciting event for the Youth Project - we had a booth at Halifax's annual Sci-Fi Convention, Hal-Con! We commissioned youth artists to draw up some queer and geek themed pins to give away, and we also sold a bunch of other gay geek pins made by Sheena and Quin. The buttons were such a hit, staff members had to make more at the table throughout the weekend just to keep up! Next year we're excited to be a part of the Hal-Con family yet again - they've asked us to set up another table, which they've offered to pay for, and they've asked us to bring some geeky gender-neutral washroom signage with us too! Thanks Hal-Con, you're rad!

Yet another new event for the YP, was the Youth Project's first ever Youth Drag Show, hosted by Eureka Love, and judged by Felix Static, Elle Noir, and Manny Dingo. The Halifax Central Library was yet again generous enough to let us borrow their space in the Paul O'Regan Hall. Of course, it was a hit, as everyone loves drag. It gave youth an opportunity to begin exploring the world of drag in front of a larger audience, as well as learn from some of the experts in the community. We're hoping to have another soon!

In November was the Transgender Day of Remembrance. Each year we choose a few inspiring folks who are doing great work in the Trans Community to honour by adding a personalized tile for them to our Trans Mosaic. We discussed and narrowed down nominees as a Youth Board, and had our Transformers (transgender support) group paint the tiles. The Tile Unveiling was successful as well - we had a great turn out with some great trans pride coloured snacks as well. Congratulations again to our newest instalments in the Trans Mosaic - Quin Smith, Rhiannon Robear, Kenny Cooley, The Wabanaki 2-Spirit Alliance, Gigi Gorgeous, Cole (from The Fosters), Amandla Stenberg, Her Story, Miss Major, Sylvia Rivera, and Chase Ross.

After that was our Annual Auction and Brunch to raise money for this year's Summer Camps, at the Waterfront Marriott Hotel. As always, we had a good turnout, had plenty of wonderful, generously donated auction items, and some lovely youth performers and speakers. Neville MacKay was a fantastic auctioneer as always, and the Youth Board served as some great Vanna-Whites. The roasted parmesan tomatoes were a sweet deal too. Thanks again to all that came out (slight pun intended) - without you (and your money ;)) our Summer Camps wouldn't be as great, and actually, probably wouldn't even exist.

Next up was our Annual Youth Board Retreat, which took place at Brigadoon Village. This is the part of the year where we get stuck in a resort together for a weekend, and plan all we can for the year ahead. We discussed how to improve all of the events we've mentioned in this report, and more! But of course, you can't have all work and no play. After the we mentioned wanting to venture to an Escape Room as a YB, our super

cool and creative staff created a puzzle room for us, which we enjoyed a ton, even if we were feeling more frustration than fun towards the end. The plot was to create a queer cure for the toxic gas that was slowly enveloping the camp, and while the theme gave us too many flashbacks from Chemistry Class, we were eventually able to create the cure and save the staff members from their impending fictional doom (with a few hints from Maddox). Most importantly, we had several opportunities to break in the single most important investment the Youth Project has ever made - our inflatable dinosaur costume, the LGBT-Rex. Thanks again to Brigadoon for letting us use their space, and more importantly, for feeding us, even if the brownies were a bit questionable.



Then, there was our highly anticipated Annual Provincial GSA Conference, which took place at Dalhousie University for the second year in a row. We had some lovely ladies join us as keynote speakers - thanks to Evelyn White and Sophie Labelle for inspiring us yet again. We had plenty of different engaging workshops for youth to sign up for, such as Drag 101, Trans Space, Drama Games, Poetry Writing, Gender Galaxies, and much much more! We also had another Youth Drag Show during the lunch period, hosted yet again by the fabulous Eureka Love. Thanks to everyone who helped make another conference a success - Dalhousie University, all of the staff, volunteers, speakers and workshop leaders, and youth that registered!

And now here we are, with all of you!

So lastly, on behalf of the entire Youth Board and all of our youth attendees, thank you! Without our wonderful sponsors, volunteers and staff members, we wouldn't be here to help make the lives of LGBTQIAP2+ Nova Scotian youth safer and happier.

Respectfully,

Emily and Oliver

Youth Board Co-Chairs



Executive Directors Report



It has been a busy year of achievement, opportunity and challenge for the Youth Project.

Our youth have again been inspiring in their leadership, advocacy and achievements. The Youth Board features many new youth stepping up to take leadership roles and we welcome Oliver and Emily as co-chairs. The Highland Park GSA were rewarded for their advocacy by being named Grand Marshals of the Halifax Pride Parade. Oliver, Alex and Rina gave emotional presentations to community at the annual Brunch/Auction. Sammi, a Youth Board member, won a youth Human Rights award. We had 12 trans youth share their perspectives in a Canadian Human Rights Commission consultation around trans rights. A number of youth had the opportunity to discuss LGBT rights with Randy Boissenault, Special advisor to the Prime Minister on LGBT issues. Just last month two youth board members, Alex and Charlie made an impactful presentation to the Department of Education. In addition we had numerous youth step into leadership positions within their GSAs and their communities.

Fulfilling our Provincial mandate by expanding our reach and our ability to serve youth in all areas of the Province has been a major focus for the year. We are pleased to say that through expansion of services in schools, the expansion of social support groups and adding staff serving different geographic areas, we are making progress in this goal. Many smaller communities have little or no LGBTQ2+ community support. Being able to reach these underserved communities can have a huge impact on youth who may be feeling isolated and alone.

We were excited to receive funding from the Department of Education and Early Childhood Development, to enable us to expand our school supports program, reach more youth in more schools and bring change to the school environment. We offer an integrated suite of services for schools, including classroom workshops, professional development for teachers and staff, support for GSAs, individual support for youth offered in schools, consultation and policy development. Our school support team do amazing work to help address homophobia and transphobia in schools and to create a safer, more welcoming and more supportive environment for LGBTQ2+ youth in their schools. Our work in schools is a key component of working towards our mission and we are delighted to be expanding in this area.

New this year was our Healthy Relationships program for LGBTQ2+ youth, delivered through GSAs and funded through the Community Services Prevention Innovation grants for sexual violence prevention.

Unfortunately the delivery of many of our services was severely impacted by the long labour dispute between Government and teachers, which prevented us from accessing schools for workshops, prevented GSAs from running and delayed our Mentorship program and our new Healthy relationships program. However we have been able to carry forward some funding for these programs, which will position us well for the next school year. Despite GSAs not operating for much of the school year we still had close to 250 youth and supervisors attend the GSA Conference April 1st.

We have had success in expanding our social support groups into rural communities. The last year has seen a new bi-weekly drop-in group in Lunenburg in partnership with the Second Story Women's Centre. Connect the Dots, our social support program in partnership with Libraries, expanded recently into Elmsdale following on from last years expansion into Musquodoboit Harbour. The Valley Youth Project drop in continues to thrive.

We see many opportunities to further expand our volunteer facilitated social support offerings in rural communities in the coming years.

Our ability to reach youth online was greatly enhanced by the addition of a new (and mobile friendly) website. We are extremely grateful to Norex for their generous donation of services in creating the site.

Our Halifax based social support groups were strong, particularly for our themed drop-in nights and our transformers group.

Our individual support services and referrals are hugely important to those youth accessing them. We continue to support youth in many areas of the Province, with much travel to meet youth where they need support. Many youth also benefitted directly from our Binder and Gaff program.

It was an amazing year for our special events with record numbers of youth accessing our summer camps. Prom was bursting at the seams with almost 400 youth, a huge increase from the prior year. Next week we do it again in a larger venue. We partnered with the Library for a youth Drag Show with over 100 in attendance, and the talent was amazing. We had a great turnout for our Pride events with lots of new faces. Around 60 youth were in the Parade with us and the Pride Swag making at the Library was overflowing.

While looking to expand our reach, it is vital that we also maintain our direct connection to youth which has been the heart of the Youth Project. Our staff and volunteers have worked tirelessly to maintain our programming and ensure our youth are connected and supported. Volunteers are the cornerstone of our making our programming happen and we are truly grateful for the time our volunteers put into supporting our youth. We also greatly appreciate our dedicated staff who work along with the Youth Board and the Board to make these achievements possible.

We are proud to have an amazing team here at the Youth Project. There has been considerable changes and expansion in staff as we expand our service offerings. We welcomed Bria MacKinnon as our Community Outreach Coordinator, Maddox Greene and Gabriel Enxuga are currently the core of our talented education team, which we will be working at building further before the start of the next school year. Skye Cross, a former Youth Board Co-chair joined us as Events and Administration assistant, and has also assisted with education. Sheena Jamieson is our Support Services co-ordinator and is also the person behind our great social media presence. Leigh Heide is part time designing and running our Healthy Relationships program for LGBTQ2+ youth. We have recently hired Madonna Doucette, based out of Sydney, Cape Breton to provide education and other services in Cape Breton. While this is initially a term contract, we see a great need for services in Cape Breton and are making efforts to put funding in place to establish a permanent presence in Cape Breton.

We are truly grateful for the staff, volunteers, Board and Youth Board who make it possible to deliver the programs and services that are so important to our LGBTQ2+ youth. Thank you all.

Kate Shewan

Executive Director

Operations Updates:

Education

Education is one of the core elements of the work we do. We have talented Community Educators who deliver impactful presentations that help to change attitudes and change the environment. In addition to our Community Educators every staff person at the YP has been involved in providing education workshops.



School based programming.



Having a safe, welcoming respectful environment in school can make a huge impact on the education outcomes for LGBTQ2+ students which will impact their lives and futures. So this is key to our mission of making Nova Scotia a safer, healthier, and happier place for lesbian, gay, bisexual and transgender youth.

Our approach in schools is to offer an integrated package of services aimed at changing the school environment. The services offered to schools include:

- Classroom workshops, customized to grade level
- Workshops designed to address specific issues, for example transphobic bullying.
- Support for GSAs and assistance in starting new GSAs
 - Activities and programming for GSAs, including GSA Conference, GSA mentorship program, Healthy Relationships program and the GSA Network.
- Professional development for teachers and staff.
- Individual support for students, often provided within a school setting.
- Consultation around school policies or practices, at the school, the Board and Department levels.
- Resource development and distribution
- Other presentations or booths, eg assembly speakers, Health Days etc.

Our education program is being expanded with the support of funding from the Department of Education and Early Childhood Development. The expansion was disrupted by the teachers work to rule, which caused us to put a hold on new hiring. We will be looking to have a full team in place to hit the ground running in the new school year.



Community Education

We have provided workshops to a number of organisations over the course of the year. There have been numerous presentations in the Healthcare sector, including a large number at the IWK. Most of these centered on transgender youth health, engaging patients respectfully when discussing sexuality, challenging homophobia/transphobia, and more. In some cases it was to create a knowledgeable and affirming environment for an incoming youth in treatment. Another focus area was the shelter system with a focus on

trans inclusion. Other presentations included, Girl Guides, correctional facilities, employment support organisations, post-secondary students and many more.

Completed Workshops

Over the course of the year ended March 31st, we completed around 250 workshops (350 hours of workshops) and reached over 7000 people, the majority of which was school based. This would have been significantly higher had it not been for work to rule. We are already at around 160 workshops for the 2017/18 year.

With the end of work to rule, we have had a flood of requests. Huge thanks go to our Community Educators Maddox and Gabriel for taking these on. Thanks also to all of the YP staff, as everyone was involved in workshop delivery this year. The knowledge level among our staff that enables this to happen is exceptional.

Support Services

Support Services have been steady throughout the year, with:

Individual Support:

Navigating Systems, Strategizing and Advocacy

A consistent theme this year has been calls for support for LGBTQ youth as they move through school & community environments. This includes multiple calls regarding...

- Supportive parents of transgender youth registering their child for sports teams or school
- Parents of young children who anticipate their kid is LGBTQ
- Mental health and wellness in times of struggle
- Referrals to the IWK Transgender Health Team and NS Health Authority transgender healthcare practitioners (Around 90 in total)
- Teachers who need help developing the boundaries of confidentiality and role of unsupportive parents in the lives of queer and trans youth
- Dealing with homophobic, biphobic and transphobic bullying. Including homophobic language, intense sexual harassment of bisexual youth, and exclusion and bullying for transgender youth.
- Sports teams & rec centers around supporting transgender teammates with unsupportive family
- Youth in conflict with the law, and accessing resources while incarcerated.
- Signing gender marker change forms (about 20 in total at this time)
- Resource referrals and materials (hundreds)

Coming Out

Forever a common topic, coming out continues to be a milestone in the lives of LGBTQ youth. I explore it in almost every support session, and get to talk about strategy, planning, communication, and self-esteem with youth who are planning on coming out. Often these are not youth who expect positive reactions, and need support in telling others. For transgender youth, access to healthcare is often contingent on coming out, and it becomes necessary.

LGBTQ Health

The Youth Project's Safer & Healthier Trans Youth program of binder and gaff distribution has been accessed regularly, with approximately 75 binders and 15 gaffs sent across Nova Scotia. Without this program these items would have been inaccessible for the majority of youth applying. They have provided great relief and the ability to interact with school, peers and community again.

The Youth Project is a partner in the Gay Men's Health Committee through the AIDS Coalition of Nova Scotia. This year saw the launch of the Totally OUT!Right program, which brought together gay, bi, and queer guys for learning sessions, community-building, and safer sexual health information. Approximately 20 youth participated and many were YP-involved.

Hal-Con

While it may seem a science-fiction and fantasy convention is not in the realm of support services, it actually IS the droid you're looking for! In November, the YP ran a vendor booth at weekend-long Hal-Con, distributing free information and materials. We spoke to over 300 people and had youth volunteers staff the booth during the weekend.

From this, we have developed a partnership with the convention to develop their policies, practices, programming to make next year's convention even more LGBTQ inclusive. Given the high number of our youth who are invested in this experience, we are excited to continue this.



Sheena Jamieson,
Support Services Coordinator

Gender and Sexuality Alliance (GSA) update.

This year really showed the determination of Nova Scotia's GSAs. Having lost almost a third of their year because of work to rule, GSAs across the province worked to keep meeting without advisors or out of school, and demonstrated their determination to make it to our annual conference. We are yet to receive the final numbers for GSAs in 2017, however we were directly involved in the creation of another 6 GSAs, bringing the provincial number up to at least 130. The creation of new GSAs was helped by a focus on rural areas and getting those schools the basic LGBTQ2+ education they needed. We also supported many schools to organize and strengthen their groups through workshops and activities.



The 7th Nova Scotia Gender and Sexuality Alliance Conference: CommUNITY.

Our annual provincial Gender and Sexuality Alliance (GSA) conference, CommUNITY had 250 attendees! This was despite the fact that most GSAs had not been operating during the year. Our keynote speaker was, author and journalist, Evelyn White. Evelyn spoke on the topic of intersectionality. She shared her life experiences as an elder and queer person of colour in the community. Over the course of the day we saw excited youth and advisors learning about Activism 101, Intersectionality, Two-Spirit identity, Drama, Poetry, Trans 201, and Integrating LGBTQ+ in the classroom.

Bria MacKinnon
Community Engagement

Valley Youth Project Report

Drop-In Update

The Youth Project's Annapolis Valley chapter continues to operate drop-in evenings for all youth 25 and under, every first and third Wednesday except in July and August. The town of New Minas generously lets us use the Louis Millett



Community Centre's Youth room, which means that any drop-in can become an air hockey match, ping-pong tournament, or board game festival. But we usually have a scheduled activity that youth are invited to try. This year, activities have included t-shirt making, a safer sex workshop geared to the needs of queer and trans youth, pumpkin decorating, writing workshops, and a visit from the LGBT-Rex. Activities are announced a few days in advance on our website and Facebook page.



In December of 2016, we hosted a "GSA Night" honouring GSA members from across the Valley, and inviting entire GSAs to join us for drop-in. The event brought together GSA members from middle schools, high schools, as well as the Pride society at Acadia, who had a chance to mix and mingle. Besides being an excellent time, it seems to have inspired a dramatic increase in attendance. In September-November of 2016, drop-in nights averaged 7-8 participants. In January-April of 2017, we are averaging about 23 participants, and numbers appear to still be climbing, as word spreads and people invite their friends.



Outings, Resources, and Special Events

Over the summer, we took a trip to the Halifax Queer Prom, attended the Wolfville Pride Week flag-raising and community market, and staffed a table at the Wolfville Book Arts Market, where passers-by were encouraged to donate a book to our library.

Our library is now going strong, and is popular with drop-in participants. You can even browse our catalogue online, and donate a book to the VYP using our wish-list, kindly maintained by Box of Delights Bookshop in Wolfville.

Workshops for Youth and Adults

Interest keeps growing for the professional development and youth workshops we offer. We create workshops from 1 hour to a full day, tailored to the goals of the group. Most of our workshop materials, like handouts and pamphlets, are available free on our website. We've been invited to present to GSAs, conferences, health boards, community agencies, and many workplaces. This year we were hosted by 12 different organizations, reaching 120 youth and 440 adults.

We also hosted our first Parents' Night, which provided a chance for parents to meet and chat about any issues on their minds. Sheena Jamieson joined us as a resource person.

Free Transportation is One Year Old

We've now been offering free transportation to VYP events for a year. It is available to any youth in Hants, Kings, or Annapolis County. All you have to do is sign up in advance on our website's Transportation page. We'll leave you a message to confirm the pick up time, and that's all you have to do. No ID needed, no payment. You can be picked up from and returned to any location that works for you. We do this in collaboration with the accessible van services in all three counties: Kings Point to Point, Hants County Dial-A-Ride, and Tri-County Transit. We provided 93 rides in 2016-2017!

Getting the Word Out

We maintain relationships with local GSA advisors and send posters to schools. We're always happy to set up a table at community events, such as the Wellness Gala at Nova Scotia Community College's Wellness Gala.



Our fliers are available for download from our website, along with workshop materials and handouts that people can print, post, and use. Our website has had over 4500 visits this year -- a 20% increase over last year.

On Facebook, our average month engagement over the past year has doubled, from about 500 in April 2016 to almost 1000 in April 2017, and the number of people per day who see our posts has more than quadrupled from 6 to 28 in the same period. We have reached 2052 people in the past 28 days!

Valley Youth Project, by the numbers, 2016-2017 fiscal year

Drop-In Participants: 221 (including repeat attendees) Rides Provided: 93

Workshops: 18 Workshop Participants: 561

Website views: over 4500

Facebook views: over 6000

Treasurer's Report

These financial statements are prepared in accordance with the Canadian accounting standards for not-for-profit organizations ("ASNPO") as issued by the Canadian Accounting Standards Board.

In last fiscal year, the funding we received, as well as the number of partners have reached historical high. Because of their generous contributions, we were able to expand services geographically. However, due to the dispute between teachers' union and provincial government, we couldn't carry our certain services for a number of months. Some of the revenues are deferred to next fiscal year. The recognized revenue in F17 increased 30%. The auditor issued a qualified opinion due to control risks from donations which is common for many not-for-profit organizations. However, this should be a risk management area that YP needs to work on. At the year end, we balanced the budget with a small deficit of \$704.

YP continues to show steady growth. Total assets went up 77k in which cash and equivalents accounts 40%. We believe there's no nominal risks in credit, interest or liquidity. Liability increased significantly due to deferred revenues.

Financial statements are audited by PriceWaterhouseCooper(PWC). The financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2017 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chris Xiao, MSc, CPA, CMA, PMP

Treasurer

An extract of the financial statements is included below. Statements should be read in conjunction with the notes to the financial statements. Full Financial Statements with notes, are included as a separate document.

The Lesbian Gay Bisexual Youth Project Society

Statement of Financial Position

As at March 31, 2017

	2017 \$	2016 \$
Assets		
Current assets		
Cash and cash equivalents	198,667	167,192
Accounts receivable (note 4)	53,388	9,542
Prepaid expenses	7,270	1,789
	<u>259,325</u>	<u>178,523</u>
Property, plant and equipment (note 5)	132,845	137,130
	<u>392,170</u>	<u>315,653</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	29,147	24,449
Deferred revenue (note 7)	181,761	105,754
	<u>210,908</u>	<u>130,203</u>
Deferred capital contribution (note 8)	113,624	117,108
	<u>324,532</u>	<u>247,311</u>
Net assets	<u>67,638</u>	<u>68,342</u>
	<u>392,170</u>	<u>315,653</u>

The Lesbian Gay Bisexual Youth Project Society
Statement of Revenue, Expenses and Net Assets
For the year ended March 31, 2017

	2017	2016
	\$	\$
Revenue		
Grants – Nova Scotia Department of Health Promotion and Protection		
Roundtable	–	726
Operation	90,000	90,000
United Way	59,200	62,640
Human Resources and Skills Development Canada	3,590	3,558
Grants- Department of Education and Early Childhood Development	37,500	–
Other grants	82,000	47,692
Donations and other revenue	28,346	28,827
Auction	23,593	23,162
Pride events	2,845	417
Amortization of deferred capital contribution	3,484	3,693
Youth board fund raising	6,919	2,258
"Homophobia Hurts" kits and "Transmissions" Workshops	–	20
	14,769	7,027
	352,246	270,020
Expenses		
Salaries and benefits	202,245	151,472
Youth services (note 9)	66,972	50,706
Grants	–	12,251
Fundraising	7,713	10,712
Bursary	500	500
General and administrative expenses		
Advertising and promotions	6,350	2,236
Board insurance	3,724	3,583
Materials and office supplies	4,925	1,084
Photocopying	3,410	2,725
Accounting and legal	3,199	2,653
Bookkeeping	–	242
Telephone, bank charges and interest	3,965	3,750
Staff development	4,660	1,951
Car rental and travel	11,870	5,481
Amortization of furniture and fixtures	–	64
Miscellaneous	–	32
Building (note 10)	33,417	21,227
	352,950	270,669
Excess revenue over expenses (expenses over revenue) for the year	(704)	(649)
Net assets – Beginning of year	68,342	68,991
Net assets – End of year	67,638	68,342

Thank You to our Funders and Supporters.

We believe the work we are doing at the Youth Project is critically important to the lives of LGBTQ2+ youth in Nova Scotia. This work would not be possible without the financial backing and shared commitment from our funders, supporters and our community. We are grateful for their shared commitment to supporting LGBTQ2+ youth.

Grant Funders



Nova Scotia Department of Health and Wellness



Nova Scotia Department of Education and Early Childhood Development.



HALIFAX



Prevention Innovation Grants. N.S. Department of Community Services, Sexual Violence Strategy.



Canada Student Summer Jobs program

Other Major Donors



Sites by Norex – Donation of Web design services.



RBC, as presenting sponsor of OutEast. Donation in memory of Orlando.

Brunch/Auction Fundraiser supporters.



Dr. John McPherson

We also thank and acknowledge the many individual community members who have made contributions in support of the work of the Youth Project